



Urology Services Inquiry

UROLOGY SERVICES INQUIRY

USI Ref: Section 21 Notice Number 14 of 2023

Date of Notice: 5th July 2022

Addendum Witness Statement of: Pauline Leeson

I, Pauline Leeson, will say as follows:-

I wish to make the following amendments and additions to my existing Section 21 response dated 16th August 2023, namely:

1. At paragraph 1.4 (WIT-99772), I have stated *'I thought that this was inappropriate as it was a HR matter.'* This should state *'I thought that the letter sent from Mr O'Brien that was circulated to all NEDs (WIT-100340-100347) was inappropriate as it was a HR matter. I thought that it was inappropriate for Mr O'Brien to send this letter to Mrs Brownlee and for Mr O'Brien to ask that the contents of the letter be brought to the attention of the NED's. I also thought it was inappropriate for this letter to be sent to the NED's.*

2. At paragraph 9.1 (WIT-99778), I have stated *'I chair the Performance Committee which provides oversight of the Trust's performance management framework and escalates any issues of concern, for example, Cardiology Services in May 2022 and Stroke Services in March 2022 to the Chair and the Chief Executive (minutes attached).'* This should state *'I chair the Performance Committee which provides oversight of the Trust's performance management framework and escalates any issues of concern, for example, Cardiology Services in December 2022 and Stroke Services in March 2022 to the Chair and the Chief Executive (minutes attached).'*

3. At paragraph 19.1 (WIT-99786), I have stated *'There does not appear to me, as a NED, to be clear policies and procedures for escalating concerns around governance issues to the Board as a matter of urgency which is why I e mailed the Chair and Chief*



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Executive directly and immediately about issues raised about Cardiology and Stroke services in the Performance Committee in March and May 2022. I would like to add 'I now attach a committee chair report template for a committee meeting (please see 1. Committee Chair Report to Trust Board Template). This document is now used as a way of escalating concerns to the Board. This template was circulated to Trust Board members on 19th September 2023.

4. At paragraph 26.2 (WIT-99790), I have stated '*I thought that this was a HR matter which was inappropriate for NEDs to be involved with.*' This should state '*I thought that the letter sent from Mr O'Brien that was circulated to all NEDs (WIT-100340-100347) was a HR matter. I thought that it was inappropriate for Mr O'Brien to send this letter to Mrs Brownlee and for Mr O'Brien to ask that the contents of the letter be brought to the attention of the NED's. I also thought it was inappropriate for this letter to be sent to the NED's.*'

5. At paragraph 29.1 (WIT-99792), I have stated '*My recollection is that this was after the meeting on 22nd August 2020.*' This should state '*My recollection is that this was after the meeting on 27th August 2020.*'

6. There are formatting errors contained within my statement whereby paragraph numbers have been added to the question. Therefore, the following paragraph numbers should be removed and the style of writing should be returned to the style in the Section 21 Notice to identify that the paragraph is part of the question:

- i. 30.1
- ii. 30.2
- iii. 30.4
- iv. 30.6
- v. 30.8
- vi. 30.10
- vii. 30.11
- viii. 30.13
- ix. 30.14



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- x. 30.15
- xi. 31.1
- xii. 31.2
- xiii. 31.3
- xiv. 31.4
- xv. 31.5
- xvi. 31.6
- xvii. 31.7
- xviii. 31.8
- xix. 31.9
- xx. 31.10

7. In relation to my response to question 30, my comments can be found in the course of the extract from Ms Roberta Brownlee at paragraphs 30.3, 30.5, 30.7, 30.9 and 30.12. My response to question 31 commences at paragraph 31.11 and runs to 31.17.

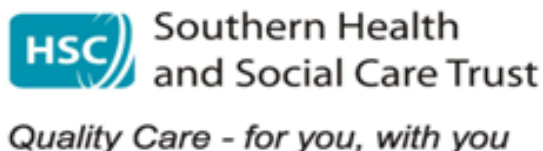
Statement of Truth

I believe that the facts stated in this witness statement are true.

Personal Information redacted by the USI

Signed:

Date: 21st December 2023



(Name of Committee)

**Committee Chair Report for Board Meeting on
(date)**

The X Committee ('the Committee') met on (date). The following is a summary of the areas considered at the meeting to update the Board. The formal record of the meeting remains the approved minutes.

1. Summary of areas considered

(Agenda items with a note where applicable)

2. Issues for escalation to Trust Board

3. Action(s) requested/required of Trust Board

- Note the areas considered and issues for escalation
- Note previous minutes
- Approval of Terms of Reference and Annual Workplan

(Name)

Non-Executive Director - Chair

On behalf of the X Committee

(Date)