Targets for Cancer 2020/21

98% of patients diagnosed with cancer should receive their first definitive treatment within 31 days of decision to treat and at least 95% of patients urgently referred with a suspected cancer should begin their definitive treatment witin 62 days.

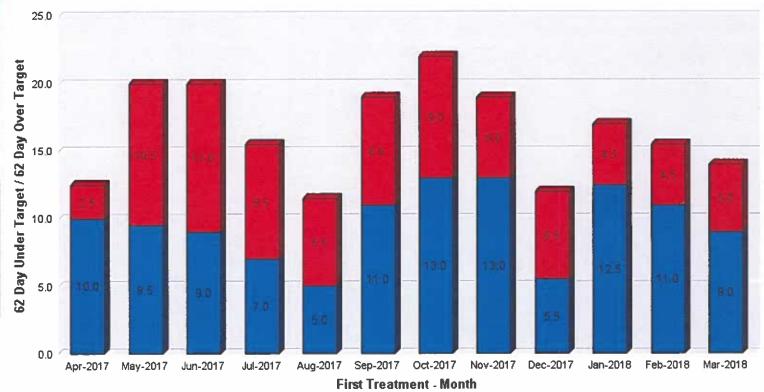
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2017 TO 31/03/2018

MONTHLY

First Treatment - Month	62 Day Under Target	62 Day Over Target	MONTHLY TOTAL - 62 DAYS
Apr-2017	10.0	2.5	12.5
May-2017	9.5	10.5	20
Jun-2017	9.0	11.0	20
Jul-2017	7.0	8.5	15.5
Aug-2017	5.0	6.5	11.5
Sep-2017	11.0	8.0	19
Oct-2017	13.0	9.0	22
Nov-2017	13.0	6.0	19
Dec-2017	5.5	6.5	12
Jan-2018	12.5	4.5	17
Feb-2018	11.0	4.5	15.5
Mar-2018	9.0	5.0	14
Sum:	115.5	82.5	198

Notes: 62 day patients that are transferred between Trusts and breach share 0.5 of that breach. ie. 0.5 assigned to Trust first seen and 0.5 assigned to Trust first treated.



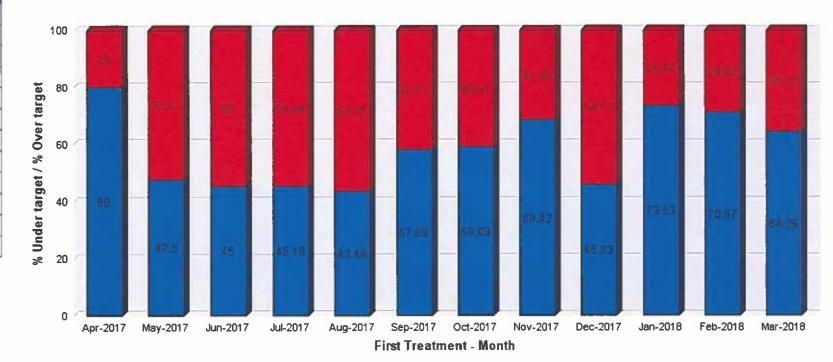
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

FROM 01/04/2017 TO 31/03/2018

MONTHLY

First Treatment - Month	% Under target	% Over target
Apr-2017	80	20
May-2017	47.5	52.5
Jun-2017	45	55
Jul-2017	45.16	54.84
Aug-2017	43.48	56.52
Sep-2017	57.89	42.11
Oct-2017	59.09	40.91
Nov-2017	68.42	31.58
Dec-2017	45.83	54.17
Jan-2018	73.53	26.47
Feb-2018	70.97	29.03
Mar-2018	64.29	35.71

% Under target	% Over target
58.33	41.67

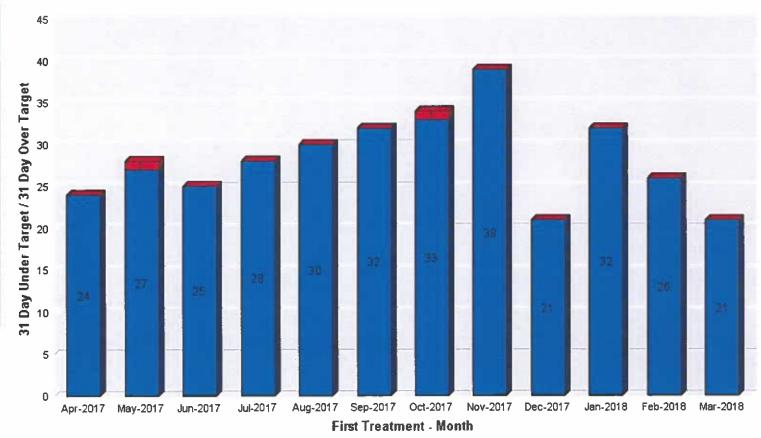


31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2017 TO 31/03/2018

MONTHLY

			0.1500
First Treatment - Month	31 Day Under Target	31 Day Over Target	MONTHLY TOTAL - 31 DAYS
Apr-2017	24	0	24
May-2017	27	1	28
Jun-2017	25	0	25
Jul-2017	28	0	28
Aug-2017	30	0	30
Sep-2017	32	0	32
Oct-2017	33	1	34
Nov-2017	39	0	39
Dec-2017	21	0	21
Jan-2018	32	0	32
Feb-2018	26	0	26
Mar-2018	21	0	21
Sum:	338	2	340



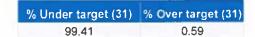
CANCER TARGET MONITORING - 'SUSPECT TUMOUR SITE' = UROLOGICAL CANCER

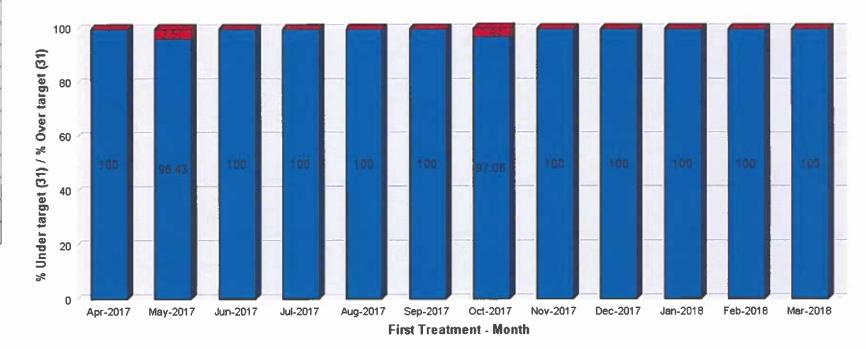
FROM 01/04/2017 TO 31/03/2018

31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

MONTHLY

First Treatment - Month	% Under Target	% Over Target
Apr-2017	100	0
May-2017	96.43	3.57
Jun-2017	100	0
Jul-2017	100	0
Aug-2017	100	0
Sep-2017	100	0
Oct-2017	97.06	2.94
Nov-2017	100	0
Dec-2017	100	0
Jan-2018	100	0
Feb-2018	100	0
Mar-2018	100	0





Targets for Cancer 2020/21

98% of patients diagnosed with cancer should receive their first definitive treatment within 31 days of decision to treat and at least 95% of patients urgently referred with a suspected cancer should begin their definitive treatment witin 62 days.

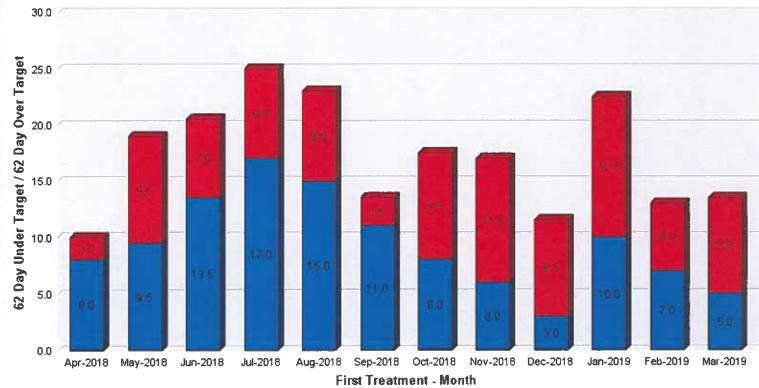
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2018 TO 31/03/2019

MONTHLY

First Treatment - Month	62 Day Under Target	62 Day Over Target	MONTHLY TOTAL - 62 DAYS
Apr-2018	8.0	2.0	10
May-2018	9.5	9.5	19
Jun-2018	13.5	7.0	20.5
Jul-2018	17.0	8.0	25
Aug-2018	15.0	8.0	23
Sep-2018	11.0	2.5	13.5
Oct-2018	8.0	9.5	17.5
Nov-2018	6.0	11.0	17
Dec-2018	3.0	8.5	11.5
Jan-2019	10.0	12.5	22.5
Feb-2019	7.0	6.0	13
Mar-2019	5.0	8.5	13.5
Sum	113.0	93.0	206

Notes: 62 day patients that are transferred between Trusts and breach share 0.5 of that breach. ie. 0.5 assigned to Trust first seen and 0.5 assigned to Trust first treated.



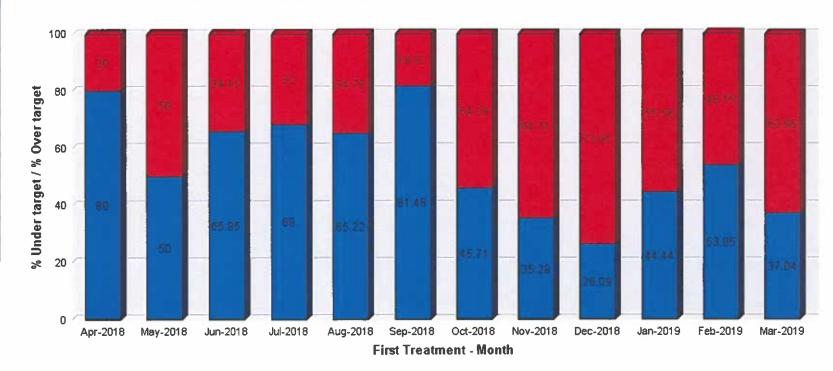
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

FROM 01/04/2018 TO 31/03/2019

MONTHLY

First Treatment - Month	% Under target	% Over target
Apr-2018	80	20
May-2018	50	50
Jun-2018	65.85	34.15
Jul-2018	68	32
Aug-2018	65.22	34.78
Sep-2018	81.48	18.52
Oct-2018	45.71	54.29
Nov-2018	35.29	64.71
Dec-2018	26.09	73.91
Jan-2019	44.44	55.56
Feb-2019	53.85	46.15
Mar-2019	37.04	62.96

% Under target	% Over target
54.85	45.15

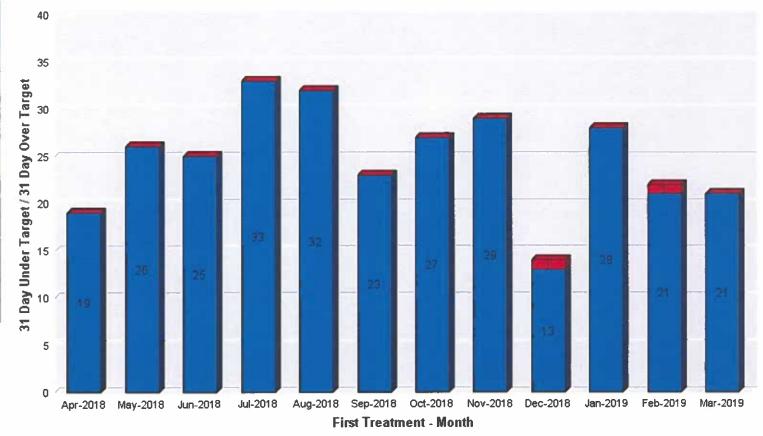


31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2018 TO 31/03/2019

MONTHLY

First Treatment - Month	31 Day Under Target	31 Day Over Target	MONTHLY TOTAL - 31 DAYS
Apr-2018	19	0	19
May-2018	26	0	26
Jun-2018	25	0	25
Jul-2018	33	0	33
Aug-2018	32	0	32
Sep-2018	23	0	23
Oct-2018	27	0	27
Nov-2018	29	0	29
Dec-2018	13	1	14
Jan-2019	28	0	28
Feb-2019	21	1	22
Mar-2019	21	0	21
Sum:	297	2	299



ICED TARGET MONITORING - 'SUSPECT TUMOUR RITE' = UROLOGICAL CANCER

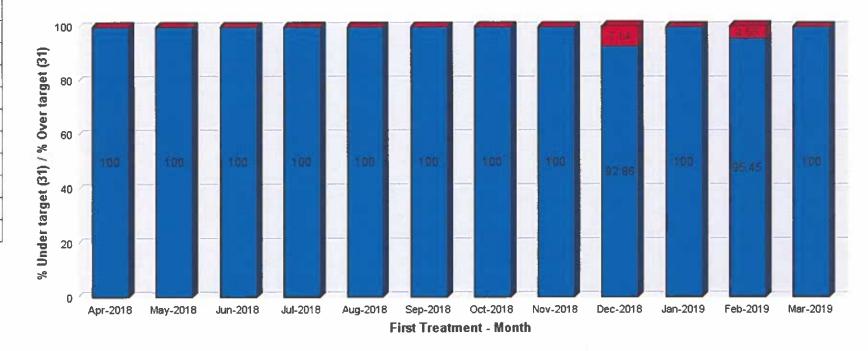
FROM 01/04/2018 TO 31/03/2019

31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

MONTHLY

PRO 10 10 10 10 10 10 10 10 10 10 10 10 10		
First Treatment - Month	% Under Target	% Over Target
Apr-2018	100	0
May-2018	100	0
Jun-2018	100	0
Jul-2018	100	0
Aug-2018	100	0
Sep-2018	100	0
Oct-2018	100	0
Nov-2018	100	0
Dec-2018	92.86	7,14
Jan-2019	100	0
Feb-2019	95.45	4.55
Mar-2019	100	0

% Under target (31)	% Over target (31)
99.33	0.67



Targets for Cancer 2020/21

98% of patients diagnosed with cancer should receive their first definitive treatment within 31 days of decision to treat and at least 95% of patients urgently referred with a suspected cancer should begin their definitive treatment witin 62 days.

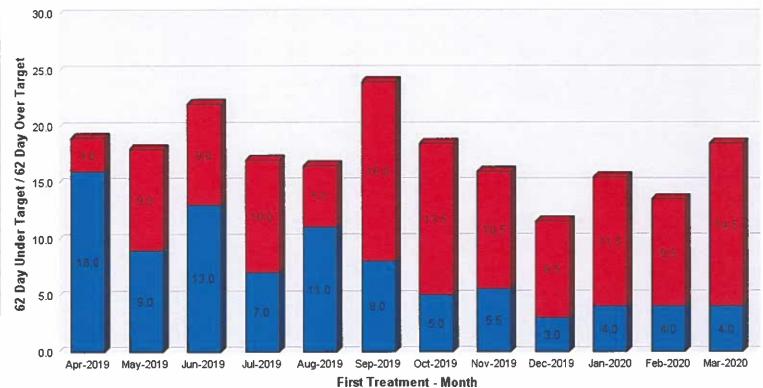
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2019 TO 31/03/2020

MONTHLY

First Treatment - Month	62 Day Under Target	62 Day Over Target	MONTHLY TOTAL - 62 DAYS
Арг-2019	16.0	3.0	19
May-2019	9.0	9.0	18
Jun-2019	13.0	9.0	22
Jul-2019	7.0	10.0	17
Aug-2019	11.0	5.5	16.5
Sep-2019	8.0	16.0	24
Oct-2019	5.0	13.5	18.5
Nov-2019	5.5	10.5	16
Dec-2019	3.0	8.5	11.5
Jan-2020	4.0	11,5	15.5
Feb-2020	4.0	9.5	13.5
Mar-2020	4.0	14.5	18.5
Sum:	89.5	120.5	210

Notes: 62 day patients that are transferred between Trusts and breach share 0.5 of that breach, ie. 0.5 assigned to Trust first seen and 0.5 assigned to Trust first treated.



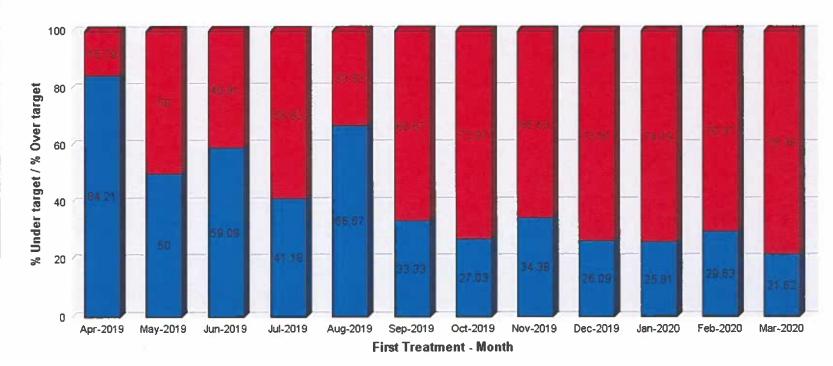
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

FROM 01/04/2019 TO 31/03/2020

MONTHLY

First Treatment - Month	% Under target	% Over target
Apr-2019	84.21	15.79
May-2019	50	50
Jun-2019	59.09	40.91
Jul-2019	41.18	58.82
Aug-2019	66.67	33.33
Sep-2019	33.33	66.67
Oct-2019	27.03	72.97
Nov-2019	34.38	65.63
Dec-2019	26.09	73.91
Jan-2020	25.81	74.19
Feb-2020	29.63	70.37
Mar-2020	21.62	78.38





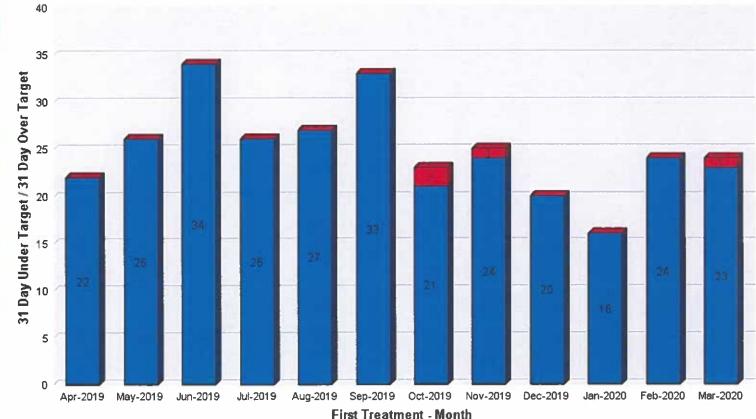
CANCER TARGET MONITORING - SUSPECT TUMOUR SITE = UROLOGICAL CANCER

31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2019 TO 31/03/2020

MONTHLY

First Treatment - Month	31 Day Under Target	31 Day Over Target	MONTHLY TOTAL - 31 DAYS
Apr-2019	22	0	22
May-2019	26	0	26
Jun-2019	34	0	34
Jul-2019	26	0	26
Aug-2019	27	0	27
Sep-2019	33	0	33
Oct-2019	21	2	23
Nov-2019	24	1	25
Dec-2019	20	0	20
Jan-2020	16	0	16
Feb-2020	24	0	24
Mar-2020	23	1	24
Sum:	296	4	300

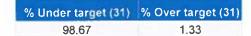


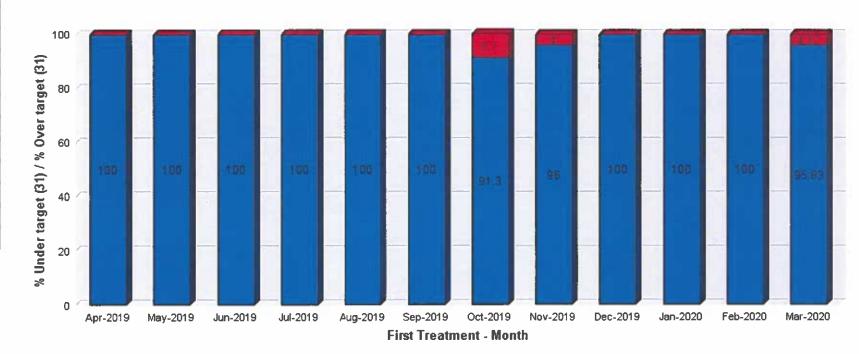
FROM 01/04/2019 TO 31/03/2020

31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

MONTHLY

A SECTION AND ADDRESS OF THE PARTY OF THE PA		
First Treatment - Month	% Under Target	% Over Target
Apr-2019	100	0
May-2019	100	0
Jun-2019	100	0
Jul-2019	100	0
Aug-2019	100	0
Sep-2019	100	0
Oct-2019	91.3	8.7
Nov-2019	96	4
Dec-2019	100	0
Jan-2020	100	0
Feb-2020	100	0
Mar-2020	95.83	4.17





Targets for Cancer 2020/21

98% of patients diagnosed with cancer should receive their first definitive treatment within 31 days of decision to treat and at least 95% of patients urgently referred with a suspected cancer should begin their definitive treatment witin 62 days.

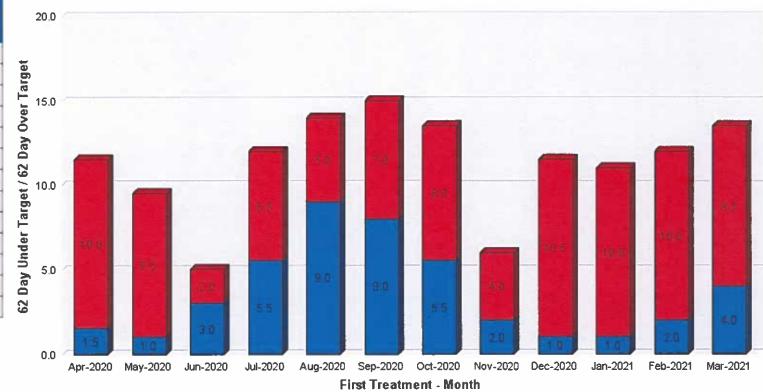
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2020 TO 31/03/2021

MONTHLY

First Treatment - Month	62 Day Under Target	62 Day Over Target	MONTHLY TOTAL - 62 DAYS
Apr-2020	1.5	10.0	11.5
May-2020	1.0	8.5	9.5
Jun-2020	3.0	2.0	5
Jul-2020	5.5	6.5	12
Aug-2020	9.0	5.0	14
Sep-2020	8.0	7.0	15
Oct-2020	5.5	8.0	13.5
Nov-2020	2.0	4.0	6
Dec-2020	1.0	10.5	11.5
Jan-2021	1.0	10.0	11
Feb-2021	2.0	10.0	12
Mar-2021	4.0	9.5	13.5
Sum:	43.5	91.0	134.5

Notes: 62 day patients that are transferred between Trusts and breach share 0.5 of that breach. ie. 0.5 assigned to Trust first seen and 0.5 assigned to Trust first treated.



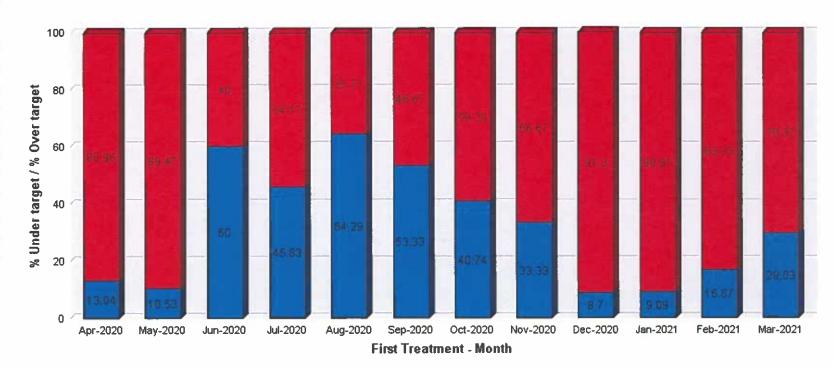
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

FROM 01/04/2020 TO 31/03/2021

MONTHLY

		Mark Drawn Co. 195
First Treatment - Month	% Under target	% Over target
Apr-2020	13.04	86.96
May-2020	10.53	89.47
Jun-2020	60	40
Jul-2020	45.83	54.17
Aug-2020	64.29	35.71
Sep-2020	53.33	46.67
Oct-2020	40.74	59.26
Nov-2020	33.33	66.67
Dec-2020	8.7	91.3
Jan-2021	9.09	90.91
Feb-2021	16.67	83.33
Mar-2021	29.63	70.37

% Under target	% Over target
32.34	67.66



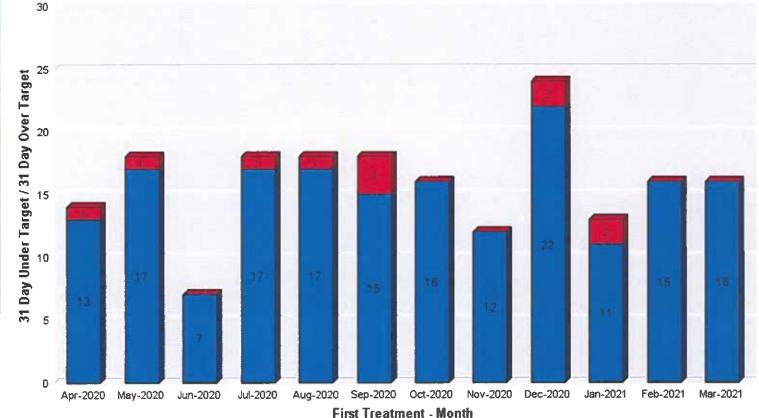
CANCER TARGET MONITORING - 'SUSPECT TUMOUR SITE' = UROLOGICAL CANCER

31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2020 TO 31/03/2021

MONTHLY

First Treatment - Month	31 Day Under Target	31 Day Over Target	MONTHLY TOTAL - 31 DAYS
Apr-2020	13	1	14
May-2020	17	1	18
Jun-2020	7	0	7
Jul-2020	17	1	18
Aug-2020	17	1	18
Sep-2020	15	3	18
Oct-2020	16	0	16
Nov-2020	. 12	0	12
Dec-2020	22	2	24
Jan-2021	11	2	13
Feb-2021	16	0	16
Mar-2021	16	0	16
Sum:	179	11	190



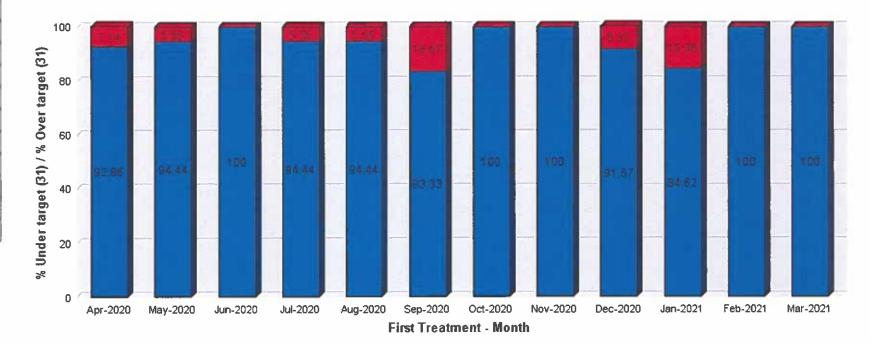
FROM 01/04/2020 TO 31/03/2021

31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

MONTHLY

First Treatment - Month	% Under Target	% Over Target
Apr-2020	92.86	7.14
May-2020	94.44	5.56
Jun-2020	100	0
Jul-2020	94.44	5.56
Aug-2020	94.44	5.56
Sep-2020	83.33	16.67
Oct-2020	100	0
Nov-2020	100	0
Dec-2020	91.67	8.33
Jan-2021	84.62	15.38
Feb-2021	100	0
Mar-2021	100	0





Targets for Cancer 2020/21

98% of patients diagnosed with cancer should receive their first definitive treatment within 31 days of decision to treat and at least 95% of patients urgently referred with a suspected cancer should begin their definitive treatment witin 62 days.

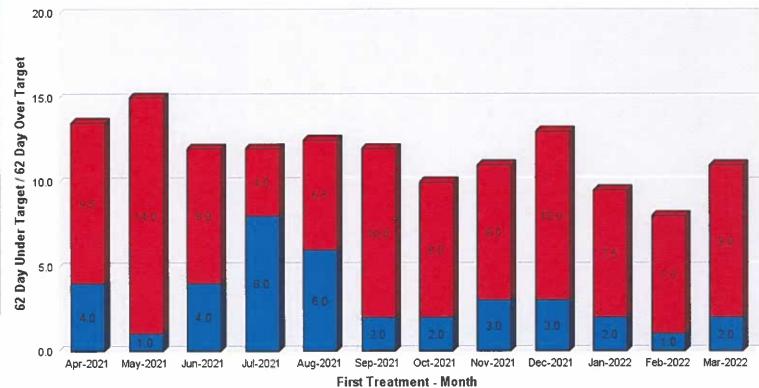
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2021 TO 31/03/2022

MONTHLY

First Treatment - Month	62 Day Under Target	62 Day Over Target	MONTHLY TOTAL - 62 DAYS
Apr-2021	4.0	9.5	13.5
May-2021	1.0	14.0	15
Jun-2021	4.0	8.0	12
Jul-2021	8.0	4.0	12
Aug-2021	6.0	6.5	12.5
Sep-2021	2.0	10.0	12
Oct-2021	2.0	8.0	10
Nov-2021	3.0	8.0	11
Dec-2021	3.0	10.0	13
Jan-2022	2.0	7.5	9.5
Feb-2022	1.0	7.0	8
Mar-2022	2.0	9.0	11
Sum:	38.0	101.5	139.5

Notes: 62 day patients that are transferred between Trusts and breach share 0.5 of that breach. ie. 0.5 assigned to Trust first seen and 0.5 assigned to Trust first treated.



CANCER TARGET MONITORING - 'SUSPECT TUMOUR SITE' = UROLOGICAL CANCER

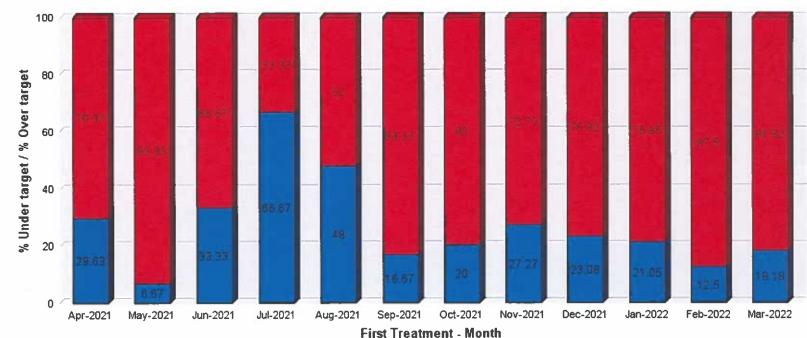
62 DAY COMPLETED WAITS FROM REFERRAL TO FIRST DEFINITIVE TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

FROM 01/04/2021 TO 31/03/2022

MONTHLY

First Treatment - Month	% Under target	% Over target
Apr-2021	29.63	70.37
May-2021	6.67	93.33
Jun-2021	33.33	66.67
Jul-2021	66.67	33.33
Aug-2021	48	52
Sep-2021	16.67	83.33
Oct-2021	20	80
Nov-2021	27.27	72.73
Dec-2021	23.08	76.92
Jan-2022	21.05	78.95
Feb-2022	12.5	87.5
Mar-2022	18.18	81.82



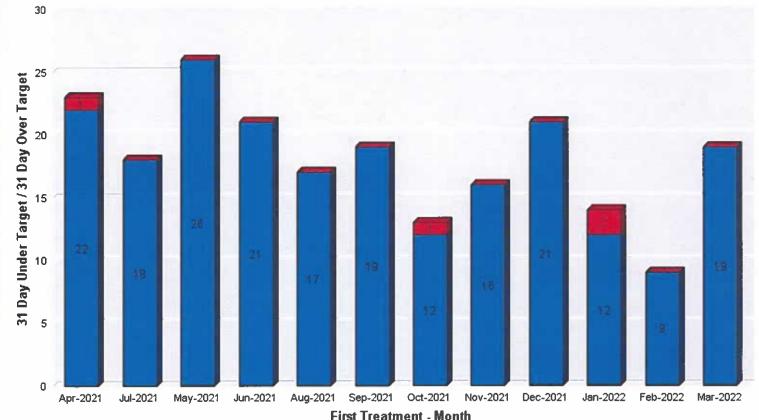


31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW

FROM 01/04/2021 TO 31/03/2022

MONTHLY

First Treatment - Month	31 Day Under Target	31 Day Over Target	MONTHLY TOTAL - 31 DAYS
Apr-2021	22	1	23
Jul-2021	18	0	18
May-2021	26	0	26
Jun-2021	21	0	21
Aug-2021	17	0	17
Sep-2021	19	0	19
Oct-2021	12	1	13
Nov-2021	16	0	16
Dec-2021	21	0	21
Jan-2022	12	2	14
Feb-2022	9	0	9
Mar-2022	19	0	19
Sum:	212	4	216



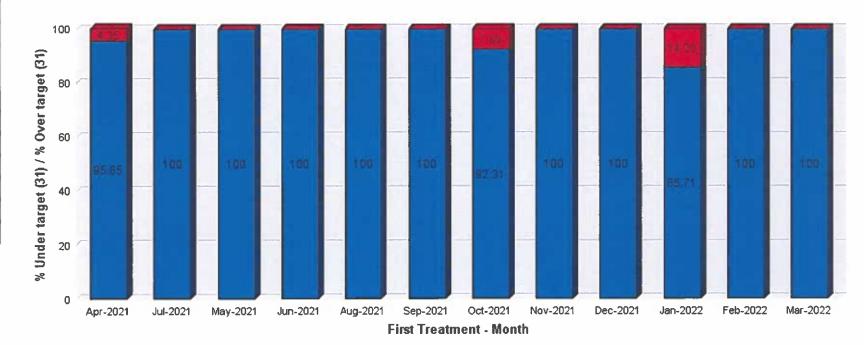
FROM 01/04/2021 TO 31/03/2022

31 DAY COMPLETED WAITS FROM DECISION TO TREAT TO TREATMENT DATE - MONTHLY AND CUMULATIVE VIEW %

MONTHLY

First Treatment - Month	% Under Target	% Over Target
Apr-2021	95.65	4.35
Jul-2021	100	0
May-2021	100	0
Jun-2021	100	0
Aug-2021	100	0
Sep-2021	100	0
Oct-2021	92.31	7.69
Nov-2021	100	0
Dec-2021	100	0
Jan-2022	85.71	14.29
Feb-2022	100	0
Mar-2022	100	0

% Under target (31)	% Over target (31)
98.15	1.85



Urology Cancer MDT Business Meeting, SHSCT

23rd January 2020, 4pm, Meeting Room 1, MEC, CAH

ATTENDEES: Mr Glackin (Chair), Mr O'Donoghue, Mr Haynes, Dr McClean, Dr Williams, Sr McCourt, Sr O'Neill, Mr Sharma (Urology ST), Ms McVeigh (MDT Coordinator), Mrs Haughey (Macmillan Cancer Service Improvement Lead) & Mrs Corrigan (Head of Service for Urology)

APOLOGIES: None

AGENDA

- 1. Review of Operational Policy: updated by Mr Glackin and Mrs Haughey, final draft to be circulated for comments.
- 2. Protocolled care for case discussion at MDT: appendix 1 agreed in order to faciltate a streamlined pathway and MDM.
- 3. Audit activity
 - a. TURBT muscle in histology specimens: Action Dr McClean
 - b. TRUS biopsy prostate: Action Sr O'Neill
 - c. Prospective TP biopsy prostate: Action Sr O'Neill & Mr Sharma
 - d. Readmission rates following Urological Cancer Surgery: Action Mr Glackin
 - e. Keyworker Activity: Action Sr McCourt
- 4. Urology MDT patient leaflet: this item is in place and provided to all new urological cancer patients
- 5. Holistic Needs Assessment: Work ongoing at Trust level to improve this aspect of care. This is not deliverable within the present workforce allocation for urology.
- 6. Key workers: In place and available at all new patient clinics and consultant oncology review clinics
- Renal Cancer and Prostate Cancer follow up protocols for development: Work yet to be started.
 This will commence once the Urology Cancer CNS team are released from other duties in the Thorndale unit.

WIT-13477

8. AOB

a. Urology red flag waiting times as of 14/01/2020

i. Urology (Prostate) 101

ii. Urology (Haematuria) 51

iii. Urology (Other) 51

iv. The current demand is in excess of capacity. Other services have had significant investment to address waiting times (Breast). Urology is in a much worse position than any other specialty.

NEXT MEETING July 2020, date TBC

Appendix 1 Protocolled care for Urology Cancer MDT SHSCT January 2020

Non muscle invasive bladder cancer

Utilising the categories described in NICE Guideline NG2:

New and recurrent low risk urothelial cancer cases are to be listed for noting at MDM. The responsible Consultant Urologist will arrange appropriate endoscopic surveillance and further management.

New intermediate risk urothelial cancer cases are to be listed for noting at MDM. The responsible Consultant Urologist will arrange a 6 week course of intravesical therapy, with either mitomycin C or epirubicin, to be followed by endoscopic surveillance and further management.

If intermediate-risk non-muscle-invasive bladder cancer recurs after a course of intravesical therapy, refer the person's care to a specialist urology multidisciplinary team.

All cases of high risk urothelial cancer are to be listed for discussion at MDM. Offer the choice of intravesical BCG (Bacille Calmette-Guérin) or radical cystectomy to people with high-risk non-muscle-invasive bladder cancer, and base the choice on a full discussion with the person, the clinical nurse specialist and a urologist who performs both intravesical BCG and radical cystectomy.

If induction BCG fails (because it is not tolerated, or bladder cancer persists or recurs after treatment with BCG), or if the patient wishes to consider primary radical cystectomy refer the person's care to the specialist urology multidisciplinary team at the Belfast Trust.

Muscle invasive bladder cancer

All cases must be listed for MDM and notified to the specialist urology multidisciplinary team at the Belfast Trust as soon as possible in order to expedite timely treatment (do not wait for staging investigation results before advising the specialist urology multidisciplinary team of the case). All cases will require discussion at the specialist urology multidisciplinary team meeting at the Belfast Trust.

Penile Cancer

Direct referral to the regional penile cancer service is the preferred option. In cases of clinical uncertainty initial assessment may be required by the designated local penile cancer lead (Mr Glackin, SHSCT) followed by referral to the regional penile cancer service in accordance with the NW Penile Cancer operational policy 2019-2020.

Testis Cancer

All cases of confirmed testis cancer are to be listed for discussion at MDM following completion of staging, histology and tumour markers, and for referral to the Testis Cancer specialist multidisciplinary team at the Belfast Trust.

Prostate Cancer

Clinicians should utilise the grid below to guide the choice of staging investigations. Following completion of staging all cases of confirmed prostate cancer must be listed for discussion of management options at MDM.

		PSA			
Gleason Grade	Grade group	<10	≥10, <20	≥20, <40	≥40
3+3=6	1	MRI	MRI	MRI, BS	BS, CT, MRI if no mets on BS / CT
3+4=7	2	MRI	MRI	MRI, BS	BS, CT, MRI if no mets on BS / CT
4+3=7	3	MRI	MRI, BS	MRI, BS	BS, CT, MRI if no mets on BS / CT
3+5=8 4+4=8 5+3=8	4	MRI, BS	MRI, BS	MRI, BS	BS, CT, MRI if no mets on BS / CT
4+5=9 5+4=9 5+5=10	5	MRI, BS	MRI, BS	MRI, BS,	BS, CT, MRI if no mets on BS / CT

2021/2022

Directorale	Ohtsion	WOS		Asterity Type	Cetegory	Funding Allocation Period	Funding Source	Recording Methodology	Volume to be delivered (Patients/ Sessions)	Current Total Funding Allocated	Current Cost per Passeut
ASD	ATICS & SEC	Wendy Clayton	Urology - Virtual Reviews	Out-Patients	Red Flag / Urgent	Qt		IHA	360	£19,440.00	264
ASD	ATICS & SEC	Wendy Clayton	Urology - Face to Face Reviews	Out-Patients	Red Flag / Urgent	Qt		HA.	36	£8,400.00	£180
ASD	ATICS & SEC	Jane Scott	Admin Validation for Orthopaedics, Urology and ENT	Validation	Urgent	Q2 & Q3-4		IHA		£88,201,50	TBC
ASD	ATICS & SEC	Wendy Clayton/ Martina Corrigan	Urology - Review	Out-Patients	Urgent	02		НА	274	£37,546.22	£137.03
ASD	ATICS & SEC	Wendy Clayton	Urology Mega Clinic (Pre Assessment)	OP	Urgent	03-4		ЖА	100	28,885.00	£86.85
ASD	ATICS & SEC	Wendy Clayton/Martina Corngen	Regional Urology - Hermitage (Subject to Contract)	IP/DC	Urgent	Q3-4		IS	0	£700,000.00	€0.00
ASD	ATICS & SEC	Wendy Claylon	Urology = 352	OP		Q3-4		15		00.03	

2020/2021

Directora te	Division	HOS	Specialty	Activity Type	Funding Allocation Period	Recording Methodology	Volume to be delivered (Patients/ Sessions)	Current Total Funding Allocated	Current Coat per Patient	Actual Reported Activity at 07.05.21 (Cumulative to Date)
ASD		Wendy Clayton	Urology Virtual Backlog Clinics	ROP	Q2-4	на	0	60.00	£53,00	117

2019/2020

				LT COST						cation and Vo and March 2021	
Director ate	Division	HOS	Specialty	Activity Type	Category	Funding Source	Recording Methodology	Volume to be delivered (Patients) Sessions)	Current Total Funding Allocated	Current Cost per Patient	Commentsfliotes
ASO	SEC	Marina Conigan	i daga sarahan da ka	NOP	PJF	C&S	вна	m	E17,649.80	E159.00	
ASD	SEC	Maruna Conigan	Urology stone beatment new urgent	NOP	Urgent	Cts	HA		£0.00	£910.00	The Let
ASO	SEC	Martina Corrigan	Espanionation	DC	Urgent	C&S	НА	,	£1,896.00	£632.00	
ASD	SEC	Martina Corrigen	(COMPARABILITY)	ROP	re .	Cas	s-la	111	£14,087.00	£127.00	
ASO	SEC	Maitina Corrigan	Hendrich (Bereich)	ROP	Urgent	C&S	вна	102	£3,050.00	£30,00	
ASD	SEC	Martina Corrigan	Urology Virtual - Review Backlog Urgent	ROP	Urgent	CAS	на	•	E0.00	£20.00	
ASD	SEC	Martina Corrigan	We sto	NOP	RF/Ukgent	C&S	НА	50	£7,950.00	£159.00	

2018/2019

Specialty ,7		Recording Methodiology	Funding	Туре	Projected No Provided for Year End March 19 as at End of February by OSL.	As at	OSLs to March	% Variance from Predicted at the end of February	Unit Cost £	Projected Cost £
Urology Haematuria	1	HA.	C&S	NOP	48	48	48	0	£159.00	£7,632.00
Urology Haematuria	4	HA	C&S	ROP	68	71	62	-6	£127.00	£9,017.00

2017/2018

14040	Financial	Activity	Funding	Recording	Hember of	Volume per	Number of	Total	Total	Commente	Finance Costing
leacelly (A)	Period	Туре	Source	Methodology	Sessions	Sension	Months	Sessions	Petients	Comments	resence Costing
Unsings Chart Revenu	91	Maldebon	насв	BYZ	4	10	3	13	120	36/41/7 Volumes decreased for 3 mentional decreased for 3 mention	£ 8.600.0
Probay Chart Review (Consulart-Led)	Q1	Valdation	мѕсв	MA	4	10	5	a	80	265:17: WC advised that only 8 sessions required. Remaining 4 sessions not required. Funding to be transferred to provide an additional 5 scopes.	E 4,400.0
Uralogy	Q2	ROP	HSCB	MA	1 33	10	3	-4	40		€ 5.080 0
Unalogy Chart Review (Consutant-Led)	0.2	Validation	HSCB	MA	2	10	3	đ	80		₹ 7,620 0
Irology Charl Raview (Hurter Led)	9	Velidation	месв	BALL	346	10	3	4	80	240 17: NOT UTILISED PER WC UNUSED ALLOCATION TO BE USED TO OFF SET OVERSPEND IN ENDOSCOPY IN Q1.	¢ 13604

PECALTY	ALC	2016/17 INA OCATED VOLUME LIAZ AND QUAG	Monthly Expected ISA Volume	APR	MAY	JUN	M	AUS	SEPT	OCT	mov	DEC	inte	FCM	MAL	Comulative Activity to date	Especied Activity to	Verlance	Variance %	HOLUMAN ICHAMINA
UNDLOCK		ELECTINE INPATIENT	2	- 0	D	0	0	7	9	2	0	0	0	D	0	12	39	-7	-37%	,
POEAL	M	ELECTIVE INPATIENT	9	0	1	1	4	9	5	4	0		1	2		3.9	50	-5	13%	
ресилу		2016/17 PIA OCATED YOU WE 1182 AND QS44	Monthly Expected StA Volume	APR	MAY	JUN	NA.	APR	SEPT	007	NOV	DEC	MA	FEB	MAR	Considerative Activity to date	Cumulative Expected Activity to	Variance	Variance %	NOT CREE
PROLOGY	1	CLECTIVE DAY CASE	-0	0	0	. 0	- 0	. 4	1	.0	. 2	. 0		. 0	- 6	7	1	6	600%	-6
POTAL	- 66	BLECTIVE DAY CASE		9	0	13	15	34	19	,	2	0	0	0	1	69	64	3	5%	-J
PIONIT		SOLEČES PRO SOLEČES POLIVINE -	Monthly Espected PSA Volume	APIL	SLAY	IJN.	RX.	D/JA	SEPT	ОСТ	MOV	DEC	MA	fta	MAR	Cumulative Activity to date	Cumulative Expected Activity to	Variance	Verlance %	NOTCHAS DESIGNATION
MECHOSY	0	NEW OUTPATIENT	٥	0	9.	0	-0	Q	0	Ð	0	0	-0	20	108	126	0	128	#0:V/01	-128
DOUN.	1468	NEW CUTPATION	122		132	927	291	225	266	58	20	17	12	199	1197	2612	1468	3144	78%	-1144
MONITY		2016/17 IKA OCATIO VOLÚME - ILBZ AND COR4	Monthly Expected BM Volume	ME	MAY	JUN	RAL.	AUG	\$897	oct	NOV	DEC	SAN	Ha	MAR	Cumulative Activity to date	Cumulative Expect of Activity to	Varience	Variance %	NOT UNKNOWN
MOLOGY	14	SUPPRINCIPATIONS		0	. 0	9	0	76	24	. 0	0	. 2			31	132	14	34	40%	-36
POSTAL.	2621	REVIEW OUTPATENT	2002	. 6	40	276	301	628	380	- 3	129	116	103	235	193	2600	2423	179	7%	-179

SOUTHERN TRUST – ED and ELECTIVE CARE DIRECTORS' MEETING – ACTIONS / ISSUES REGISTER –1 MAY 2015

	Action
Issue	(Deadline)
Unscheduled Care	
 4-hour and 12-hour Performance Board (Michael Bloomfield) congratulated the Trust on its 4-hour and 12-hour performance which had both improved during 2014/15 compared with the previous year. 	
 Patient Flow Priorities Board (Michael Bloomfield) advised that its SMT will shortly be considering a paper based on the priorities recommended by the Regional ED Taskforce and the associated costed plans developed by each Trust. Initially SMT will be considering three of the priorities for approval of funding with further work required on the remaining priorities. Trust (Debbie Burns) acknowledged that these were the regionally agreed priorities however, advised that in general the Southern Trust already manages these issues appropriately and that it has an IPT prepared for a number of other areas it considers necessary to further improve unscheduled care patient flow. It was acknowledged that full implementation of 7-day working will on its own not deliver sustainable 95% performance of the 4-hour standard and that a focus on service improvement was still very much required to achieve this. The Board confirmed that this process should run in parallel and not detract from other necessary Trust/LCG discussions. 	
 Board (Michael Bloomfield) advised that, as it stands, there is no funding available for Trusts to undertake additional activity during 2015/16 other than in diagnostics. In view of the gap between demand and funded capacity, an increase in the number of patients waiting longer than the Ministerial maximum waiting time standards is therefore inevitable. Given this position, the Board (Michael Bloomfield) stressed that an increased focus by Trusts on delivery of commissioned volumes of core activity and strict chronological management was essential. In order to ensure a focus on delivery of core, the Board will be asking the Trust for weekly improvement plans across a number of specialties. The improvement plans should set out the planned weekly runrate which demonstrates incremental improvement on the Q4 runrate or the previously submitted improvement plan. Improvement plans (using HSCB weekly template) should be submitted for the following specialties: 	Action: Trust to submit weekly Q1/Q2 improvement plans for requested specialties (template attached). Timescale: By Friday 15 May Update: Plan received for Dermatology. Plans not submitted for T&O and

Urology. Update provided in email from Trust on 26 May.

Action

(Deadline)

Specialty	2014/15 Core	Comments
Longest Wait at 31.3.15		
Dermatology (NOP) 38 weeks	-25%	Trust to submit a weekly runrate improvement plan setting out the best position that can be delivered.
T & O (NOP) 40 weeks	-15% (cons led) +6% (ICATS)	Trust to submit a weekly runrate improvement plan setting out the best position that can be delivered
Urology (NOP) 46 weeks	-11%	Trust to submit a weekly runrate improvement plan setting out the best position that can be delivered
Urology (IPDC) 84 weeks	-14%	Trust to submit a weekly runrate improvement plan setting out the best position that can be delivered

- The Board will also monitor longest waits with the expectation of incremental improvement, both in the improvement plan specialties and in the further specialties listed below.
- Trust (Debbie Burns) stated that it would not be in a position to reduce the longest waiting patients in a number of specialties where it is delivering SBA. Trust stated that the focus will be on urgent patients resulting in extended waits for routine patients. Trust reported that this had been raised with the Board's Chief Executive and Director of Commissioning at a separate meeting with the Trust.

Specialty	Longest Wait at 31.3.15
Cardiology (NOP)	32 weeks
Endocrinology (NOP)	40 weeks
ENT (NOP)	25 weeks
General Medicine including	23 weeks
gastro (NOP)	
General Surgery (NOP)	26 weeks
Neurology (NOP)	33 weeks
Pain Management (NOP)	24 weeks
Rheumatology (NOP)	42 weeks
Thoracic Medicine (NOP)	24 weeks
General Surgery (IPDC)	49 weeks
Pain Management (IPDC)	42 weeks
T & O (IPDC)	61 weeks

	Action
Issue	(Deadline)
 For all other specialties it is expected that the Trust will deliver core capacity and appropriately manage the waiting list. If progress is found to be in line with the improvement plans then the Director level meeting will only be held where issues require escalation. 	
 Board (Michael Bloomfield) advised that the Department has asked the Board to submit a bid for the June monitoring round. The likelihood of funds being available is currently unclear however, it has been agreed that both the Trust and Board need to give some consideration as to how any potential funding could be used. Trusts should not approach the Independent Sector at this stage. It is the Board's intention to gather a small group to look at the potential utilisation of the Independent Sector should funding become available. Each Trust will be asked for a nomination(s) in order that this meeting can be arranged. 	Action: Trust to give proportionate consideration to the following points and respond to Board (Sara Long). Priority specialties for additionality; Potential WLI capacity; Current IS solutions/contracts; Admin infrastructure Timescale: By Friday 8 May
Discussion	Complete
 Trust (Lynn Lappin) advised that its costed plan will be submitted to the Board today including maximum waiting times as calculated by the Trust. Trust (Debbie Burns) explained that the contract for the mobile MRI scanner requires 4 weeks' notice and given that the funding for MRI set out in the Board's letter had only been sufficient for April, the Trust has cancelled the contract for June. Trust (Debbie Burns) advised that it could not expose the Trust to the financial risk for a second month. Board (Michael Bloomfield) indicated to the Trust that it should be able to agree some flexibility to the contract with the IS provider until the Board has an opportunity to review all of the costed plans. In addition, the Trust has the option of redirecting some of the £1.2m allocation for diagnostics to MRI (c£51K per month) if it considers that the priority. 	

HSCB/TRUST SERVICE ISSUES AND PERFORMANCE MEETING

SOUTHERN TRUST

FRIDAY 24 JUNE 2016

11.00am - 1.00pm

Conference Room 3, 2nd Floor, HSCB, Linenhall Street

AGENDA

- 1. Welcome and introductions
- 2. Overview of 2016/17 performance meetings
- 3. 2016/17 CPD standards/targets Reference Trust Board Monthly Performance Report for May (to follow)
- Elective care (Esther)

(SBA performance year end report attached – SBA improvement plans all submitted only risk is with delivery of General Surgery IP/DC which will not return to profile – work ongoing to review this position)

SBA - Any emergent issues associated with manpower will be escalated at end of quarter 1)

£700k non recurrent investment for long waits/safety issues in place and ongoing; non-recurrent also in place for Endoscsopy (Trust formally assessing max levels it can deliver and will respond formally) and diagnostics

Unscheduled care (Esther)

4-hour/12 hour position

Cancer services (Esther)

14 -day breast/31/62 day position

Mental health and learning disability services (Lesley) -

Reference brief from Bryce McMurray (attached)

- HCAI (Richard)
- Children's services
- Unallocated cases (Lesley)

WIT-13486

Reference Update from Paul Morgan copy of our internal Unallocated Cases report for May 16 which goes to Trust Board. As you will see:-

- 5. Service delivery risks
 - GP OOH (Angela) Brief attached as per Health Committee
 - Manpower (Aldrina /Richard/Angela) brief attached as per Health Committee
 - Daisy Hill Richard (brief attached as per Health Committee)
- 6. Reform and modernisation
 - Unscheduled Care (Aldrina)
- 7. AOB

Performance meeting – Agenda item 3 (mental Health)

Performance – Mental Health & Disability – June 2016

1. 9 weeks to access Adult Mental Health Services - RED

For the past 3 years the Directorate has repeatedly referenced in the Trust TDP that achieving this target would only be possible if there was no surge in demand and/or a loss of capacity to meet demand.

During the 3rd quarter of 15/16 the service experienced a surge in demand by 20% compared to the same period in the previous year, combined with a loss of capacity through an increased number of practitioners on long-term sick leave.

The division focused on meeting all urgent referrals and in doing so this extended the waiting times for routine referrals beyond the 9 week target. There is also a direct correlation between extended waiting times and a subsequent increase in urgent referrals, as some GP's attempt to circumvent waiting times greater than 9 weeks.

The division has worked hard to address the waiting time issue by:

- Diverting agreed referrals to an independent sector provider (note contract procured and awarded to Praxis – although currently in formal performance management procedures to address underperformance)
- Additional clinics small in number and having only a minimal impact
- Ongoing audit of DNA rates with systemic and practitioner level initiatives to reduce DNA rates and increase capacity lost.

The situation is improving although the Division recognises that the volatile relationship between demand and capacity can combine to extend the waiting times at any point during the year.

2. Psychological Therapies – 13 week Target – RED

Has improved but waiting times are likely to increase again given the number of vacant psychology posts and the difficulties associated with recruiting and retaining staff. The division will take forward plans to realign the remaining psychology staff and focus this measure on those most in need.

3. Dementia Services - RED

Current revisions to screening clinics are having a positive impact on waiting times with a projected return to the 9 week target in the next few months. Additional Psychiatrist of Age will complete a number of additional clinics commencing September which will aid the current situation.

4. Carers Assessments - AMBER

Mental Health Services secured additional funding for carers short breaks from the SLCG in 2015/16. An administrative access process was put in place which was underpinned by the submission of completed carers assessments. During 2015/16 ad additional 221 short breaks for carers were funded. Further work is required to ensure that credit for all of this additional work and performance is captured in the appropriate performance reports

5. Direct Payments - AMBER

Direct Payments in MHD has remained relatively static. Population in MHD is also relatively static.

6. Patient Discharge - Learning Disability - AMBER / Mental Health GREEN

There continues to be a consistently small number of delayed discharges from acute mental health and learning disability impatient services. While progress for individuals is made, a new population continues to emerge.

The main issue remains a constant throughout, in that there remains a dearth of appropriately supported community accommodation that can care for the complexity of need, especially in relation to behaviours that challenge services. The Directorate continues to work with the independent sector to provide for this client group, although progress can be slow. It should be noted that the Southern Trust no longer has access to long-stay hospital provision.

Agenda item 4 (childrens)

Reference Unallocated cases report attached

- We have consistently been below the regional average over the last 6 months.
- We have no unallocated child protection cases
- All child protection referrals are seen and spoken to within 24 hours (the Regionally agreed timescale)
- We have a clear pathway for referrals and allocation, that we constantly review and refine (eg applying GAIN Audit/Methodology)
- We have robust monitoring and review systems in place at Team Manager, Head of Service and AD level. Also regular scrutiny at Trust Board.
- Our longest waiting was 22 weeks for March; 25 weeks for April and under 20 weeks for May 16. Again this is favourable for the region, with the exception of WT and NT (18 & 15 weeks).

Agenda Item 5

Service pressures/issues -

The Southern Trust's key challenges in 2016/17

- 1. Workforce
 - a. Medical
 - b. Nursing
 - c. Other staff groups
- 2. GPOOH
- 3. Elective Care / Access
- 4. Unscheduled Care Demand

1a .Medical Workforce - Recruitment Difficulties

The Southern Trust is experiencing difficulties with service provision in a number of 'hard to fill' specialties, especially at consultant and middle grade level. Some of these specialties now appear in the Government's UK shortage occupation list.

In addition, the Northern Ireland Medical and Dental Agency (NIMDTA) have notified that there is likely to be a significant number of unfilled junior doctor posts in core medicine from August 2016. Following round 1 recruitment, there are currently two vacant posts in Craigavon and two vacant posts in Daisy Hill in core medicine.

The following specialties are currently presenting significant challenges for the Trust in terms of medical vacancies:

- <u>Dermatology</u> NI has a relatively small number of Dermatology training posts and consequently this leads to a small number of trainees coming through for consultant posts.
- Consultants & Specialty Doctors in Emergency Medicine significant difficulties recruiting to Emergency Medicine particularly for Daisy Hill. During 2015, the Trust advertised on four occasions for Consultants and on nine occasions for SAS doctors. Three SAS doctors were appointed, however one of the doctors has since resigned and another is not able to take up post until she completes her training in August 2016. There have been a number of resignations from senior staff in Emergency Medicine since the beginning of 2016. Four consultants have resigned. This includes the Associate Medical Director, the Clinical Director and the Lead Consultant in Daisy Hill. A permanent Specialty Doctor has also resigned in Daisy Hill. More recently we have managed to successfully appoint three consultants; however two of the consultants were not willing to commit to Daisy Hill, due to the lack of SAS (middle grade) support. They have since accepted posts in CAH. The third consultant is unable to take up post until October/ November 2016.

<u>Consultant Radiologists</u> – The gap in Consultant Radiologist numbers is now included in the
Government's shortage occupation list. A regional recruitment initiative is currently under way to
try to attract Consultant Radiologists. The Trust has actively pursued recruitment and has
successfully appointed a number of Consultant Radiologists in recent years. However, some
have since left to take up posts in other Trusts. The situation remains unstable, mainly because
all Trusts are competing against each other for a relatively small number of eligible doctors

The Trust is currently engaged with A-Team Healthcare Recruitment Ltd in a campaign to source European Doctors for a number of hard to fill specialties including Emergency Medicine. In addition, the Trust also committed to a recruitment campaign during 2015 with medical recruitment specialists in England who undertake recruitment project work for NHS Trusts and Health Boards on behalf of Doctors.net.uk. This was unsuccessful in securing additional appointments.

1b. Nursing Workforce - Recruitment Difficulties

In line with the UK wide shortage of registered nurses there are currently approximately 98 vacant posts (across all branches of nursing) remaining unfilled within the Southern Trust. The area with the highest shortage is in Adult Nursing as shown below:

- 55 vacant posts in adult nursing (35 Non-acute, 13 Acute medicine, 5 surgery, 2 ATICS)
- 11 vacant posts in childrens nursing
- 31 vacant posts in Mental Health and
- 1 vacant post in Learning Disability services

In addition to permanent vacancies, the Trust has experienced significant difficulty in securing additional flexible 'temporary' staff to support period of peak pressures including additional bed capacity and cover for temporary vacancies.

The Trust welcomes the announcement of additional pre-registration places however, given the scale of vacancies across the region, this number falls well short of required numbers, with global shortage expected to peak in 2020.

During 2016/17, the Trust will be taking forward an increase in nurse training numbers via Open University to 23. The Trust has also progressed a range of innovative approaches to recruitment including a radio/online/social media/universities advertising campaign, one- stop recruitment days, and the Trust is leading the region in local, regional and national recruitment activities and is actively involved in work to progress International nurse recruitment. Whilst, significant progress (c. 40 posts) has been made in respect of international recruitment, it is likely to be 9-11months before any additional nursing staff will be in place.

The Trust also has a problem with availability of specialist nurses eg Parkinson's, Heart Failure and Palliative care etc. There are workforce issues around lead in training time, and problems with backfill difficulties, particularly for sole postholders.

1c. Other Workforce Challenges

- Mental Health services continue to face challenges linked to the availability of trained adult mental health nurses & also qualified Clinical Psychologists. Insufficient numbers of specialist staff are being trained annually and Trusts are competing to offer posts.
- Geriatric Medicine: shortage of Consultant Geriatric Medical staff; impacting Acute Care at Home
- Domiciliary Care Service: need to recruit 120 new staff each year to replace leavers.
- Day Care (MH & LD): 25 vacancies across the Trust, recent advertisements have been unsuccessful.

2. GP Out of Hours

GPs employed in the service work during the day in local GP practices where there is already a shortage. There is no contractual obligation to work within GPOOHs. Aligned with active promotion via social media of the 'Choose Well' campaign, the Trust has in place a GPOOH Action Plan to address challenges within this service and has included for example:

- Offering GPs additional flexibility in shifts/ bases of work
- Worked with HSCB to develop a LES for GPOOH
- Implementation of a 'Home Triage' pilot
- Utilisation of Nurse Triage and Nurse Practitioners in OOH including contracting with Dalraida to triage between 6pm and 8am
- Implementing additional cover (3rd red eye shift) Dec 15- End of April during peak periods over weekends to Monday
- Use of clinical pharmacists in the OOH
- Development of additional payments scheme

The main issues contributing to the difficulties in securing medical cover include:

- Training of GPs 100 need to be trained annually to fill the vacancies in general practice. Currently maximum of 65 completing training and high levels opting for P/T working
- Recruitment of new GPs to OOH From Jan 16, 3 new GPs however, others reducing their shifts
- Maternity/ sick/career breaks/ resignations Small pool of hard working GPs significant difficulty providing cover. Sick leave and 2 GPs taking career breaks impacting on 'red eye' shift

- Indemnity costs increased costs a disincentive to work over the hours agreed with the medical defence organisations
- Take home pay GPs claim this is reduced due to indemnity, higher superannuation and loss of tax free allowances
- Day time GP role increasing demand for GPs in hours

Any reduction in service cover has potential to increase risk and increase numbers of people choosing to attend Emergency Departments.

3. Elective Care/ Access:

Regional estimates indicate an increase in elective referrals of 6% year on year. In the context of on-going financial constraints the Southern Trust will experience significant challenges in delivering elective access targets. Key challenges include:

- Demand exceeding commissioned
- Recurrent investment insufficient to address capacity gap
- Limited non-recurrent funding will mean there is likely to be significant additional capacity provided this year.

The Trust will continue to take the following actions to manage lists:

- Monitoring access for red flag and urgent cases and prioritising capacity to meet this demand
- Strict chronological management of routine patients
- Actively working to limit lost capacity through DNAs or cancellations on the day
- Monthly information provided to GPs on waiting time for specialties.

4. Unscheduled Care Demand

The Trust experienced an increase of over 10% in ED attendances in the 5 years prior to 2015/16. In addition, there were 6,000+ additional attendances in 15/16 from 14/15 representing an overall increase of 4%. Of these attendances, 81% were triaged as Category 1 – 3 (Immediate, very urgent or urgent).

This increased demand and overreliance on hospital services had resulted in 'winter' pressures now being experienced as sustained peak pressures throughout the year with no flexible bed capacity and / or available workforce to respond. 2016/17 Southern Trust will be increasingly challenged in respect of achieving effective patient flow. May 2016 has seen the highest ED attendances from April 2015 across Craigvon and Daisy Hill ED and South Tyrone MIU.

Key challenges include:

 The Trust has low bed flexibility/ tolerance levels and needs to ensure the level of discharges is in balance with admissions.

WIT-13493

- Quality and Safety concerns on- going requirement to manage governance and patient experience issues re: outliers etc
- Inability to open additional bed capacity due to manpower constraints.
- Requirement to continue to maintain contingency options to flex existing bed stock with subsequent impact on elective care /cancellations.
- Reduction in community capacity to enable effective discharge particularly in rural areas e.g. Domiciliary care and nursing home care providers and capacity for specific beds e.g. EMI.

Summary of Key Points (June 2016)

Context:

A Senior Trust Oversight Group is in place to monitor USC pressures especially relating to senior medical cover in DHH ED, DHH Medicine and DHH Surgery

Medical staffing levels:

- Operational ED medical staffing levels in CAH and DHH are well in excess of funded staff levels
- Operational ED Consultant numbers fall well short of College of Emergency Medicine guidelines
- Information in PHA Emergency Medicine workforce document shows an inequitable share of medical staffing across Trusts with Southern having the fewest

Recruitment difficulties:

- Despite numerous trawls we struggle to secure appointments at consultant and middle grade level in ED and other specialties
- A Team project will help produce some doctors at 'SHO' level but this will not help with senior cover in any of the key specialties

Locum expenditure:

- Due to underlying problem with staffing levels and problems with recruiting, there is an increasing reliance on locum cover at all levels
- The expenditure on ED locums has almost doubled in 2015/16 to £2.3m across CAH and DHH
- This is unsustainable.

College standards for cover during OOHs period

- Various college standards cite the need for senior cover (ST3 or above) during the out of hours period
- Trust are currently unable to meet this standard in DHH ED and only partially meet this standard in Medical and Surgery in DHH

Unscheduled Care Briefing – Southern Area 2015/16

Key Points:

- Demography growth 10% higher than NI average, Growth in older people population
- Trust has optimised efficiency performance CHKS 'top 40', triage performance, low ED conversion, lower ALOS etc.
- GPOOH significant workforce pressures/ RQIA quality and safety
- Emergency admissions (>75 yrs) increased by 14% from 2013/14 to 2014/15 has remained static this past year in 2015/16 potential impact of AC@H re: admission avoidance/ capacity c. proxy one acute ward.
- 4 hour target: 80.1% in 2015/16. April 16 (CAH 69%, DHH 77%), May 16 (CAH 67%, DHH 75%)
- 60% of attendances triaged as Category 1-3 (immediate, very urgent or urgent)
- Increasing trend since January in ED attendances with increased peaks in consecutive days with volumes outside the normal levels for same period in previous years
- 12 hours target: 93 in 2015/16. April 16: 83 (CAH 77/DHH 5. The Daily SitRep Report indicated that the position regionally varied by site ranging from +30 +160 during April). May16: 56 (CAH 53, DHH 3).
- May 2016 saw highest ED attendances over the past 14months (from April 2015) in all our sites: (CAH – 7305, DHH 4923, STH MIU – 2706)
- Bed State by HSCB/ Alamac indicated 20 beds capacity gap. This reflects low bed flexibility/
 tolerance and need to ensure level of discharges in balance with admissions. In addition,
 requirement to maintain quality and safety standards further impacting on need to ensure IPC, lysis
 and T&O c. 6 + beds.
- Quality and Safety concerns on- going requirement to manage governance and patient experience issues re: outliers, use of inappropriate beds versus 12 hour target.
- Inability to open additional bed capacity due to manpower constraints. Trust continues to maintain contingency options to flex existing bed stock with impact on elective care theatre/ recovery. Elective cancellations continued in April (83 cases), May (47 cases).
- Reduction in community capacity Domiciliary care provider and Nursing home care—capacity and cost pressures in this sector. Net loss of 26 beds from 4 Seasons closure of Donaghcloney PNH, capacity for bed requirements – EMI beds
- General increase in weekly charges levied by PNH that are above the regional tariff. Requiring 3rd party arrangements

<u>DHH</u>

- DHH ED seeing 50,069 New/Unplanned attendances (up 10%) with 11,228 non-elective admissions (via ED and direct)
- Conversion to admission continues to be good 18%
- DHH ED seeing increasing number of patients being referred by GPs with a letter 5,444 (up 17%)
- DHH ED are seeing increased numbers referred by GP OOH Service 1,229 (up 17%)
- Direct admissions to DHH have reduced significantly as activity has increased. This is due to high occupancy and means patients therefore have to attend ED
- DHH ED seeing increased numbers from SET catchment for example numbers from Down LGD
 have doubled to 2,016. This can be tracked to service change in Down and Lagan valley EDs
- ROI attendances to DHH and CAH EDs are not increasing

<u>CAH</u>

- CAH ED seeing 81,005 new/unplanned attendances (up 4.5%) with 23,528 non-elective admissions (via ED and direct)
- Conversion to admission continues to be good 24%
- CAH ED seeing large numbers referred by GP with letter 11,383
- CAH ED are seeing increased numbers referred by GP OOH Service 3,851 (up 5%)
- CAH ED seeing large number of patients brought by police / prison staff 391 (up 50%)
- CAH ED seeing large numbers from Northern Trust 4,638

Previous actions to address pressures / mitigate risk:

Oversight group involving PHA/HSCB/LCG agreed a range of actions to address pressures and mitigate risk as follows:

- Additional ENPs in DHH ED
- Moving towards 24*7 band 6 cover in DHH ED
- Establishment of small number of observation beds in DHH (surgery) for borderline admissions including non-specific abdominal pain
- Ongoing trawls for middle grade and consultant appointments for DHH ED
- Ongoing trawls for middle grades for DHH Medicine and DHH Surgery
- Acceptance that there would be a significant reliance on locums in the interim
- Review of further elective activity in CAH that could move to DHH
- Contingency planning in the event that cover cannot be sourced for DHH ED

Unscheduled Care Reform:

- USC Regional/ Locality structures put in place. Operational Improvement Group Trust level specifically focused on patient flow. Key workstreams:
 - Community Pathways GPOOH, AC@H, Rapid Assessment models and NIAS Alternative pathways
 - o ED Ambulatory services, senior decision making and flow/ communications within ED,
 - Patient Flow ward based management of flow re: medical / MD fit, discharge planning and implementation of SAFER bundle, Daily assessment (red / green days re: patient journey), discharge to assess, ward based pharmacy.
 - Technology maximising use of flow, IMMIX, clinical noting, Directory of Services (launch 20th June)
 - Medical Handover process
 - Bed Modelling across acute, sub-acute, and virtual (AC@H) hospitals,
- Key analysis through locality network being undertaken to review activity over the past years this
 is looking at data for acute, community and primary care. This will confirm where the pressure
 points are and support action planning

In summary:

Despite all efforts to date, the Trust continues to be extremely concerned with cover in DHH ED and ongoing increase in USC pressures across the system.

This is further compounded by the significant increase in activity going to DHH ED.

Quality/Safety/Finance – note: 'winter' beds remain open (no funding source) as at 14th June 2016.

GP OOH - Contacts April 2014 - March 2016

Ended at	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Total
Home	618	601	465	523	551	498	455	546	524	574	545	496	6396
Base	4195	4126	3162	3194	3041	2974	3276	3818	4005	3588	3073	3218	41670
Advice	4811	4536	4041	3868	3881	3280	3375	3902	4917	4521	4306	4525	49963
Total	9624	9263	7668	7585	7473	6752	7106	8266	9446	8683	7924	8239	98029

Ended at	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Total
Home	429	479	401	450	429	385	467	411	491	494	291	423	5150
Base	3057	3539	2660	2838	2695	2688	2888	3122	3469	3353	2664	3292	36265
Advice	4421	4851	3800	3822	4082	3393	4176	4310	5170	5327	4501	5683	53536
Total	7907	8869	6861	7110	7206	6466	7531	7843	9130	9174	7456	9398	94951

GP OOH Vacant Shift Report January - May 2016

	Jan	-16	Feb	-16	Mar	-16	Apr	-16	May	/-16
Base	Vacant Shifts	Vacant Hrs								
Armagh	34	144	57	245	24	102	22	92	20	87
Craigavon	48	247	74	374	63	329	35	184	28	145
Dungannon	57	307	85	424	55	302	23	118	38	197
Newry	48	238.5	57	292	39	197	35	187	35	181
Kilkeel	22	66	27	82	28	84	26	79	26	80
Total	209	1002.5	300	1417	209	1014	141	660	147	690
	Shifts	Hours								
Total Available	645	3370	608	3107	622	3219	535	2824	561	2990
% Vacant	32%	30%	49%	46%	34%	32%	26%	23%	26%	23%
% Filled	68%	70%	51%	54%	66%	68%	74%	77%	74%	77%

Flexible Workforce - Overtime, Bank, Agency & Locum

Comparison of 2011/12, 2012/13, 2013/14 and 2014/15 Staff Levels (WTE), Overtime, Bank, Agency and Locum Costs and 2015/16 Costs to Date as % of YTD Total Salary Bill

	HRMS	WTE	LEE .	HRPTS W	TE	10	WWII	Manhh.	Aramas Bar	cible Workfo	one Conta		177
		Baseline	Position			Variance Staff WTE		monthly	Wasingle Lies	CIDIO TYOT KIO	rce Costs		2015/16 Costs to
Staff Levels WTE (HRMS/HRPTS) and Costs (£)	Mar-12	Mar-13	Mar-14	Mar-16	2015/16 to date as at 28 February 2018	March 2012 and Current Month	2011/12	2012/13	2013/14	2014/15	2016/16	2011/12 Baseline & 2015/16 YTD Variance	date as % of YTD Total Salary Bill
Staff Levels WTE (HRMS/HRPTS)	7,712.59	7,908.82	7,830 25	8,040.02	8,332.82	620.23							
Overtime Cost (£)	£2,378,447	£2,742,442	£2.405,219	£2,418.263	£2.658,221		£198,204	£228,537	£200,435	£201,522	£241,656	£43,453	0.81%
Bank Cost (£)	£7,988,757	£9,427,543	£10.316,793	£8,880,496	£8,524,348		£665,730	£785,629	£859.733	£740,041	£774,941	£109,211	2.59%
Agency Cost (£) (including M&D Agency Costs)	£4,951,745	£9,232,951	£8.244,487	£7,805,354	£10,383,243		£412,645	£769,413	£687,041	£650,446	£943,931	£531,286	3.16%
Locum Cost (£) (M&D Locum Staff employed by SHSCT)	£395,736	£428,785	£444,839	£664,870	£797,737		£32,978	£35,732	£37,070	£55,406	£72,522	£39,544	0 24%
Total Costs	£15,714,685	£21,831,721	£21,411,338	£19,768,983	£22,363,549		£1,309,667	£1,819,310	21,784,278	21,647,416	£2,033,060	£723,493	6.81%

SHSCT WTE Staff in Post Baseline Figures for March 2012, 2013, 2014, 2015 and 2016 Variance Information

			111						Variance	Between				WTE of
Personnel Area			WTE as at:			1000000	12 & r 16		13 & r 16	Mar Mai	14 & 1 16	10.77	15 & 16	Personnel Area as a % of Total Staff as at
	Mar 12	Mar 13	Mar 14	Mar 15	Mar 16	WIE	%	WTE	%	WTE	%	WTE	%	March 16
Admin & Clerical	1,382.55	1,465.40	1,426.40	1,424.53	1,476.86	94.31	6.82%	11.46	0.78%	50.46	3.54%	52 33	3.67%	17.7%
Estates	106.04	98.26	97.43	101.43	105.36	-0.68	-0.64%	7.10	7.23%	7.93	8.14%	3.93	3.88%	1.3%
Support Services	703.82	671.26	623.10	595.52	563.06	140.76	20.00%	108.20	16.12%	-60.04	-9.64%	-32.46	-5.45%	6.7%
Nursing & Midwifery	2,890.22	2,995.90	2,941.18	3,089.65	3,222.28	332.06	11.49%	226.38	7.56%	281.10	9.56%	132.63	4.29%	38.6%
Social Services	1,089.24	1,083.93	1,110.42	1,164.58	1,257.23	167.99	15.42%	173,30	15.99%	146.81	13.22%	92.65	7.96%	15.1%
Professional & Technical	1,025.77	1,071.67	1,107.10	1,110.23	1,159.31	133.54	13.02%	87.64	8.18%	52.21	4.72%	49.08	4.42%	13.9%
Medical & Dental	514.95	522.40	524.63	554.09	561.81	46.86	9.10%	39,41	7.54%	37.18	7.09%	7:72	1.39%	6.7%
Total:	7,712.59	7,908.82	7,830.25	8,040.02	8,345.91	633.32	8.21%	437.09	5.53%	515.66	6.59%	305.89	3.80%	100.0%

Medical Workforce - Specific Detail

- Difficulties with service provision in a number of 'hard to fill' specialties, especially at consultant and middle grade level. Some of these specialties now appear in the Government's UK shortage occupation list.
- Northern Ireland Medical and Dental Agency (NIMDTA) notification that there is likely to be a significant number of unfilled junior doctor posts in core medicine from August 2016. Following round 1 recruitment, there are currently two vacant posts in Craigavon and two vacant posts in Daisy Hill in core medicine.
 NIMDTA have still to undertake CT1-2 LAT interviews and complete the 'combined specialty training' option, however it is understood that numbers are small so this is unlikely to have a significant impact on vacancies.
- The following specialialities are currently presenting significant challenges for the Trust in terms of vacancies:

Consultant Dermatologists

- A meeting with the HSCB commissioners is being planned to review the Dermatology service
- Recognised shortage of trained Dermatology Consultants in the UK. NI has a relatively small number of Dermatology training posts and consequently this leads to a small number of trainees coming through for consultant posts. One trainee recently achieved CCT; however she has since taken up a post in the Belfast Trust.
- Dermatology trainees have not been required to rotate through SHSCT as part of their training, so local trainees are more inclined to take up posts in Belfast where they are more familiar. It has now been agreed that one registrar will rotate to Craigavon every Thursday, so this should help.
- Two retired consultants continue to undertake some waiting list initiative clinics for Dermatology. There
 has also been an expansion in nurse led clinics in Dermatology.
- Trust advertised for Consultant Dermatologists on 4 occasions during 2014. One person applied to the
 first advert. This doctor was offered the post but declined. No further adverts were raised during 2015 on
 the advice of management in Dermatology as there were no suitable doctors available at the time.

Consultants & Specialty Doctors in Emergency Medicine

- Significant difficulties recruiting to Emergency Medicine particularly for Daisy Hill. During 2015, the Trust advertised on four occasions for Consultants and on nine occasions for SAS doctors. These posts were based in Daisy Hill or there was a requirement to rotate to Daisy Hill as part of the job plan. There were no consultants appointed. Three SAS doctors were appointed, however one of the doctors has since resigned and another is not able to take up post until she completes her training in August 2016
- Many of the above adverts were placed in the Sunday Independent and the Irish Medical Journal in the Republic of Ireland, as well as the British Medical Journal and normal recruitment channels.
- There have been a number of resignations from senior staff in Emergency Medicine since the beginning of 2016. Four consultants have resigned. This includes the Associate Medical Director, the Clinical Director and the Lead Consultant in Daisy Hill. A permanent Specialty Doctor has also resigned in Daisy Hill.
- More recently we have managed to successfully appoint three consultants; however two of the consultants were not willing to commit to Daisy Hill, due to the lack of SAS (middle grade) support. They have since accepted posts in CAH. The third consultant is unable to take up post until October/ November 2016.
- The Trust is currently engaged with A-Team Healthcare Recruitment Ltd in a campaign to source European Doctors for a number of hard to fill specialties including Emergency Medicine.

In addition to the recruitment campaigns detailed above, the Trust also committed to a recruitment campaign during 2015 with medical recruitment specialists in England who undertake recruitment project work for NHS Trusts and Health Boards on behalf of Doctors.net.uk. This campaign included targeted listings, display banner adverts and direct emails to doctors. Over 205,000 UK GMC registered doctors were members of Doctors.net.uk at the time and the company stated there were further connections to around 100,000 doctors across Europe. Only one doctor registered interest in a post in Daisy Hill, however the doctor subsequently withdrew.

Consultant Radiologists

- Gap in Consultant Radiologist numbers and Clinical radiology is now included in the Government's shortage occupation list. A regional recruitment initiative is currently under way to try to attract Consultant Radiologists
- Trust has successfully appointed a number of Consultant Radiologists in recent years; however some have since left to take up posts in other Trusts – mainly for personal reasons. In Feb 2015 the Trust appointed four permanent Consultant radiologists. One candidate withdrew, however the other three took up posts in August 2015.
- Four Consultant posts have recently been advertised Breast Imaging (2 posts), Neuroradiology and Gastroenterology/Urology. Adverts closed on 17th May 2016. There is currently only one applicant. This is for the Neuroradiology post. Interview is scheduled for 27th June 2016.
- The situation remains unstable, mainly because all Trusts are competing against each other for a relatively small number of eligible doctors
- The Associate Medical Director post in radiology is currently vacant following the passing of Dr Hall.

Psychology

 There are current difficulties with maintaining and recruiting psychologists. Band 7 staff leave our services to uptake posts in other trusts where they can obtain higher banding. The Trust is looking at current structures to try to redress the balance and offer more career development and opportunity.

GP Out of Hours

 The Trust continues to experience significant difficulties with medical cover in its GP OOHs service – regional shortage of GP's for in hours, therefore impacting on numbers willing/available to work out of hours.

Geriatric Medicine

Shortage of Consultant Geriatric Medical staff – will impact on initiatives such as Acute Care at Home.

HSCB/TRUST SERVICE ISSUES AND PERFORMANCE MEETING SOUTHERN TRUST WEDNESDAY 21 SEPTEMBER 2016 11.00am - 1.00pm

Conference Rooms 3 and 4, 2nd Floor, HSCB, Linenhall Street

AGENDA

- 1. Welcome and introductions
- 2. Actions from last meeting (24.6.16)
- 3. 2016/17 CPD standards/targets
 - Elective care

Hip fractures - 100% in August

**noting 62% for all fractures, which is well below the regional averages; linked to demand & casemix/sub-specialism issues
Analysis underway of breaches to identify if specific to body parts (upper limb)
Trust to identify models in other Trusts
Future potential to operate new T&O ankle surgeon as part of network

- Delivery of core

Do we have recovery plans /projections??? Any idea why july so poor

Areas of underperformance, greater than 2016 in comparison to 2015, are:

Out-Patients:

- * Symptomatic Breast due to medical workforce issues
- * Orthopaedics due to Trauma and 10th Consultant in trauma facing job plan
- * Pain Management annual leave
- * General Medicine due to medical workforce issues ; Dr S Murphy and replacement not commenced until August
- * Endocrinology and Diabetology ??
- * Dermatology due to conversion of new out-patient capacity to review out-patient capacity for governance concerns
- * Thoracic Medicine annual leave
- * Gynaecology associated with Dr Morsy and his replacement cover
- * Urodynamics (Gynaecology) associated with lack of demand

In-Patients/Day Cases:

* Cancellations of elective activity associated with unscheduled care pressures

DE SELLE VEIN	Ap	r-16	Ma	y-16	Jun	-16	Jul	-16	Au	g-16	Total
i la sague di	IP	DC	IP	DC	IP	DC	IP	DC	IP	DC	
ENT	6	2	5	3	10	16	0	0	0	0	42
Urology	19	0	5	0	7	7	0	0	0	0	38
G Surg	0	ī	6	2	28	15	0	0	0	0	52
Ortho	27	17	7	11	12	4	2	13	6	6	105
Gynae	9	0	6	1	5	0	0	0	0	0	21
Total	61	20	29	17	62	42	2	13	6	6	258

- * General Surgery change in casemix; loss of high volume low value procedures ie. Minor Ops and Robin Brown's flexible cystoscopies new SBA proposal sent to Commissioner
- * Breast associated with medical workforce issues
- * ENT impact of cancellations from bed pressures
- * Gynaecology -- change in casemix -- new SBA proposal sent to Commissioner
 - Q1/2 Allocations (£700,000)
- * No risk to underdelivery of £700 000
- * Any underutilisation / risk has been reallocated to other specialties to utilise
 - Diagnostics
- * Neurophysiology underperforming associated with demand
- * TTE underperforming as SBA uplifted for investment and post only recently recruited to also existing vacancy again only recruited to
- * CT Q1/2 OK
- * CTC awarded to 352 date for completion extended
- * Plain Film IS awarded and date for completion extended to mid-November
 - Endoscopy
- * SBA recovery plan states will achieve -22% which equates to -1975
- * Lost 1 WTE for 2016/2017 (KB) equating to -1302
- * SBA uplifted in 2016/2017 for IPT investment lost capacity from 1 x new Nurse Endoscopist on maternity leave
- * Endoscopy DC wait @ August 51-weeks @ March 45-weeks
- * 1112 >9-weeks @ March = 972 >9-weeks @ August
- * 67 > 26-weeks @ March 355 > 26-weeks @ August
- * Q1/2 allocations IHA overperforming IS contract just awarded
- * Demand reviewed with HSCB on 5 August current additionality will not return to normal

- * Would require an additional 2846 scopes along with 100% SBA and IHA/IS allocation to achieve 9-weeks routine; 6-weeks urgent; red flag 14-days; urgent planned repeat on time; routine planned repeat 6-months beyond
- * IS tested for capacity contract awarded to one provider and available additional capacity from this provider and a second provider could utilise subject to funding

AHP

- * Formal response letter submitted
- * Demography committed to gaps
- * Recruitment proceeding anticipate posts in place February or earlier if Regional waiting lists still in place
- * Inability to clear backlog
- * SBA collectively on-track, however, Physiotherapy only profession underperforming
- issues around vacancies
 - Unscheduled care
 - Resilience plan update from Trust

(slides attached from B Conway presentation to S \McGirr) Risks /Points to highlight:

- * Demand management / SLCG review and ongoing need to develop alternative pathways
- * Focus on ED paeds and older people
- * Focus on creating assessment capacity in short medium and longer term; however interim need for additional bed capacity
- * Workforce/ability to create surge capacity (medical staffing additionality essential)
- * Reduced flexible bed capacity with decant works in DHH/DHH issues
- * Ongoing community issues (stability of social care sector)

- Cancer services

Breast

Heather to provide brief update on

- support from other Trusts/number of patients transferred
- Update on plan for non-urgent patients
- Number of routines and max wait time
- * Routines anticipated to be waiting 37-weeks at the end of September
- * 774 over 9-weeks at the end of August with longest wait 35-weeks

Red flags & urgents back to 14 – 16 days currently; back to 100% October

- * Trust has secured a level of additional capacity from other Trusts to provide support to this service area during the Summer period.
- * More formal networking arrangements are required to manage this service in the medium term.

- * A scoping exercise is being undertaken with GP colleagues establish if they can provide additional capacity from GPs with Specialist Interest in the management of routine patients. Results from this exercise are awaited.
- * An Expression of Interest is being drafted to test the Independent Sector market for availability of breast assessment capacity.

Mental health and learning disability services weeks to access Adult Mental Health Services

- * The number of patients waiting in excess of 9-weeks continues to demonstrate an increase. Volumes in excess of 9-weeks has increased by 241% from end of March to end of August 2016.
- * The service have evidenced an increase in demand, 10% cumulatively, over the last 3-years. This increased demand, compounded by vacancies, is demonstrated in the growing volume of patients waiting in excess of 9-weeks.
- * Realignment of Consultant Psychiatrists and Psychology has the potential to increase practitioner workload and reduce time available to triage

Actions -

- IS provider capacity has been increased from 60 to 100 per month for Step 2 referrals.
- On-going recruitment to permanent/temporary and bank for PMHC along with internal expressions of interest for additional hours.
- Analysis of referrals accepted to PMHC and finalisation of Urgent criteria.
- Development of triage and assessment centre model on-going (anticipated late 2016).
- Roll-out of 'Talking Therapies Hubs' to all localities, subject to receipt of additional funding (anticipated in 2017).
- * 81 patients >9-weeks @ March 276 >9-weeks @ August
- * longest wait 32-weeks @ March (IS) 20-weeks @ August

Update provided by Bryce for previous meeting.

For the past 3 years the Directorate has repeatedly referenced in the Trust TDP that achieving this target would only be possible if there was no surge in demand and/or a loss of capacity to meet demand.

During the 3rd quarter of 15/16 the service experienced a surge in demand by 20% compared to the same period in the previous year, combined with a loss of capacity through an increased number of practitioners on long-term sick leave.

The division focused on meeting all urgent referrals and in doing so this extended the waiting times for routine referrals beyond the 9 week target. There is also a direct correlation between extended waiting times and a subsequent increase in urgent referrals, as some GP's attempt to circumvent waiting times greater than 9 weeks.

The division has worked hard to address the waiting time issue by:

- Diverting agreed referrals to an independent sector provider (note contract procured and awarded to Praxis – although currently in formal performance management procedures to address underperformance)
- Additional clinics small in number and having only a minimal impact

 Ongoing audit of DNA rates with systemic and practitioner level initiatives to reduce DNA rates and increase capacity lost.

The situation is improving although the Division recognises that the volatile relationship between demand and capacity can combine to extend the waiting times at any point during the year.

Psychological Therapies - 13 week Target

Has improved but waiting times are likely to increase again given the number of vacant psychology posts and the difficulties associated with recruiting and retaining staff. The division will take forward plans to realign the remaining psychology staff and focus this measure on those most in need.

- * 10 patients >9-weeks @ March 83 >9-weeks @ August
- * Longest wait 21-weeks @ March 34-weeks @ August
- 4. Serious Adverse Incidents Outstanding Review Reports Update for HSCB Board Directors Meeting (Margaret Marsall

Outstanding SAI Reports (Slide 21 of HSCB presentation)

Updated position for outstanding SAI Reports shows an improvement from **44** (reported in information received from HSCB) reviews to **28** outstanding as of 20th September 2016.

Present Position

	HSCB Report	New Position 21/09/16	Acute Outstanding	CYP Outstanding	MHLD Outstanding
Level 1	24	16	12	3	1
Level 2	20	12	7	2	3
TOTAL	44	28	19	5	4

Please see attached updated position for SAI Reports which shows a decrease from 44 as per HSCB position at 31/7/16 to 28 as of today 20/9/16

Improvement Plan

Increased focus on strengthening our response to Adverse Incidents

A key element of the Trust's clinical and social care governance work programme for 2016/17 is to review how adverse incidents are managed to identify how we can further develop and strengthen a culture of safety within the Trust In order to do this we need to promote and build on the fundamental purpose of patient safety investigation, which is to learn and improve. This work will provide a foundation for continuous improvement in the way we identify, investigate and learn from adverse incidents in order to minimise avoidable harm in the future.

Key areas of work

Incident screening and apportioning of investigation resources

- Recommendations and Action Planning following Adverse Incident investigations
- Communicating Learning from Adverse Incidents
- Challenge and scrutiny of the Adverse Incident Process

The Trust are also sharing this work regionally through the Quality 2020 work streams

Regional Work streams

The Trust are also contributing to a range of regional projects to improve on our management and response to SAI's.

- RQIA/GAIN learning from SAI's
- Quality 2020 work streams BHSCT work
- Regional Governance Leads Forum

Successful changes in approaches which will positively impact on our responsiveness and timescales for completion of reports

- Introduction of Child Death process
- Introduction of Regional MM process
- > Falls review process
- Trust Training programme in place for staff SAI investigations/incident investigations
- 5. Update on TDP

(Aldrina as per letter to DS attached)

Service delivery risks (if not picked up on agenda	6.	Service	delivery	risks	(if	not	picked	up on	agenda
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	Corporate/Cross Directorate
0	On-going workforce issues affecting range of services – specific any individual issues to be raised
0	IS regulated social care services
	On-going challenges/performance management issue with IS regulated social care capacity.
	Stability of sector/ability to meet unscheduled care demands
0	Capital Planning, thresholds /timing and impact on PALS performance
	Directorate specific challenges
0	Acute Services
	□ Endoscopy demand; inability to reduce access times
	Radiology workforce/reporting capacity; impact on reporting/scanning and impact in period of unscheduled care
	 Breast services; access times and current arrangements/management of risk
0	Older people and primary care
	GP Out of Hours

7. Reform and modernisation

(Aldrina - update on pathway reform)

8. AOB

HSCB/TRUST SERVICE ISSUES AND PERFORMANCE MEETING SOUTHERN TRUST TUESDAY 30 MAY 2017 2.00pm - 4.00pm

Conference Room 3/4, 2nd Floor, HSCB, Linenhall Street

DRAFT AGENDA - WITH TRUST PREP NOTES (INTERNAL USE)

- 1. Welcome and introductions
- 2. Actions from last meeting (1.2.17)
- Additional information on CAMHS ID sent to Fionnuala McAndrew 1/May

3. 2016/17 CPD standards/targets

Elective care

IS and Elective additionality

- Wash through 15/16 only remaining patients waiting in IS should be outpatient reviews. HoS chasing up close down of these – formal update requested from acute team: any remaining patients in IS from this period will be a financial risk for Trust in 17/18
- 16/17 additional funding all utilised (not formally reconciled but no major risk identified)
- 17/18 £375k allocated (372 scopes, 18,000 plain films, OP new and review) = no risk to spend before end of June
- Question Are we getting £375k or similar level of elective additional non recurrent funding for Q2 – we need to be in the planning cycle for this now if we are to secure additional activity
- Elective Plan how does a Q2 allocation sit with the elective plan
- Question are we getting allocation for recurrent diagnostics plain film reporting and ultrasound – will this be a full year allocation (some of these posts may already be approved and in the training programmes at risk – so need clarity)

Waits >52; need to ensure visiting services are removed from Trust waits in HSCB information (this was previously included)

March 16 March 17 Variance

OP 756 2224 + 1468 (+194% excluding visiting services

ophthalmology etc – ICATS data not available for March)

IP/DC 446 1014 +568 (+127%)

Biggest growth areas

OUTPATIENTS (INCL. ICATS)	Mar-16	Mar-17	Variance
Endocrinology	122	162	+40
Gastroenterology	1	573	+572
General Surgery	3	249	+246
Neurology	39	501	+462
Ortho-Geriatrics	3	60	+57
Orthopaedics	54	161	+107
Rheumatology	129	321	+192
Urology	392	<mark>195</mark>	-197

Longest wait March 2016 72-weeks Endocrinology; March 2017 103-weeks Orthogeriatrics

IN-PATIENTS/DAY CASES	Mar-16	Mar-17	Variance
General Surgery	55	51	-4
Orthopaedics	98	342	+244
Pain Management	70	276	+206
Urology	223	343	+120

Longest wait March 2016 120-weeks Urology; March 2017 165-weeks Urology

SBA / Core performance

Improvement plan being progressed – should be submitted by Friday to target areas underperforming last year

SBA year end full report available



20170403_LIVE_ March 2017 Month En

Diagnostics

Waits over 26 weeks

March 16 - 118 (10 radiology, 41 cardiac investigations/urodynamics, 67 scopes)

March 17 - 634 (476 radiology; (330 CT 104 Dexa, 34 MRI); 84 cardiac

investigations/urodynamics; 74 scopes)

Longest wait March 2016 67-weeks Urodynamics; March 2017 52-weeks CT Cardiac

Endoscopy

Waits over 9 and 26 weeks

March 16 over 9 = 718, over 27 = 67 longest wait 45 weeks

March 17 over 9 = 512, over 26 = 74: longest wait 72 weeks

SBA - Endoscopy

March 16; total number seen 7255 in core, 1875 IHA, 582 IS (9692) (-8% on SBA total DC scopes including bowel screening and symptomatic)

March 17; total number seen 7068 in core, 1779 IHA, 795 in IS (9642) (-20% (-1816) on SBA total DC scopes including bowel screening and symptomatic

Point of note - Need to clarify we cannot accept an SBA uplift for 17/18 of 1125 and will be responding on this basis to request (investment made for staff, not G&S)

AHP -

Waits over 13 weeks

March 16 - 3469, March 17 - 5277 (March position reflecting a decreasing trend, from peak of 6068 in January with additional staff in post)

Unscheduled Care -

- ED 4-hour performance has remained relatively static in March and April, 74% and 73.4% respectively. Cumulative performance for 2016/2017 demonstrated 75.1% against the 4-hour OGI, which was 5% points below the cumulative performance for 2015/2016. However, this is set in the context of 2016/2017 attendances (166,232) 6% (8,838) higher than in 2015/2016 (157,394).
- ED attendances in March and April were significantly increased in comparison to February on CAH; DHH; and STH sites. 2016/2017 trend demonstrated an increase in attendances across all three sites in comparison to 2015/2016 with STH showing the largest increase: CAH +2.9% (+2,321); DHH +6.8% (+3,401); and STH +11.8% (+3,116).

- ED attendances in April 2017 have shown the highest level of attendances compared to April 2016 and April 2015. Total attendances, across the three sites, demonstrates a 5% year on year increase in April: April 2015 13,043; April 2016 13,708; and April 2018 14,327.
- In March 2017, 149 patients waited in excess of 12-hours reflecting a slightly deteriorate position to February 2017 (130). The Region demonstrated a total of 585 breaches of the 12-hour OGI, with the SHSCT accounting for 25% of this. April 2017 demonstrates a further deteriorated position of 222 breaches (no Regional information available).

Cancer Services -

Current performance:

PTL from 24 May 2017;

Longest active waits currently

- D277 (Urology 'look back' patient (bladder) for MDM discussion 25 May)
- Total of 1 patients on pathway in excess of D85.
- Urology (14 patients) ranging from D277 to Day 87
- Breast D92 (waiting on vacuum biopsy kit broken) ? date not yet secured ? is there an alternative plan for this
- Initiative for ST to assist BT with nephrectomy patients (due to staffing issues) ST
 has now 4 patients from SET transferred to ST for urology surgery (waiting between
 Day 272 Day 100)

31-Day cumulative performance for 2016/2017 98.98%

62-Day cumulative performance for 2016/2017 84.2%

April breaches – longest wait – Urology 'look back' (prostate) – opened on CAPPS D238 and closed Day 317 (79-days)

D137 upper GI (days lost in first apt and pet scanner + complex pathway with 3 x MDM)

May breaches - longest wait confirmed to date - Day 147 Lower GI

Urology look back- all 19 patients completed; 4 confirmed cancers (1 bladder and 3 prostate) + patient zero (bladder). All being treated as individual SAI (Day of close:

Breast

Refer to HSCB regional discussion and current actions See dashboard below

Mental Health and Learning Disability Services -

- 4. Champion Wards update from Trust and discussion (Esther to provide)
- 5. Delivering Age Appropriate Care admitting children <16 years to paediatric wards

(see attached previous correspondence sent in relation to this issue)

HSCB seeking a general update – LL has asked HSCB to confirm with Joanne McClean what is specifically required and we will provide a written update on this. Nothing as at 26/5

- 6. Reform and Modernisation
- Daisy Hill Hospital emergency services
- 7. Service Delivery Risks

Note - consider alerting risk around Radiology - plain film backlog

- 2 x plain film reporting contracts in place with is (RRO and Fourways)
- Lost capacity due to another contract ending(Medica) and timeline for reprocurement and consultant leaving Trust who did a high volume of IHA (Dr Menier).
- Plain film reporting now out 6-7 weeks wait (Heather Trouton to clarify if chests still within 28 days)
- Working with PALS for another IS provider; (some cost to be accrued in accessing a new framework)
- 8. Potential GP Practice Closures Trust's contingency plans (Lesley obo Angela)
- 9. AOB

- Dementia Services - Trust seeking some information on commissioning intent around <65 cohort in particular and update on regional pathway review

WIT-13515

Week Ending	Total Breast Symptomatic Referrals received	2ww Referrals Received	New Patient Slots Availabile (per rota)	Patients Seen	Patients Sent to Other Trust	Patients refusing offer of transfer to other Trusts	Lost Slots	Reasons for Lost Slots	2ww %	2WW Patients on target	2ww Patients breaching target	Total Zww Patients Seen	Zww Volumes on Waiting List with Date	Zww Volumes on Waiting List without Date	Total 2WW Volumes	Longest Waiter at point of booking (in days)	Volumes on Routine Waiting List	Longest Routine Waiter (weeks waiting)	TOTAL Breast OP Waiting List Volumes
5/05/2017	61	39	32	32	0	0	52	17 - BH 10 - reductions 25 - 4th clinic	30.0%	9	21	30	44	176	220	35	1264	55	1484
3/05/2017	92	66	47	53	50	0	41	16 - temp reductions x 3 clinics 25 - 4th evening clinic	17.3%	9	43	52	35	205	240	35	1434	56	1674
0/05/2017	78	55	32	32	0	0	52	17 - BH 10 - reductions 25 - 4th clinic	10.9%	3	25	28	53	215	268	42	1243	56	1511

Month: March 2017 Month No: 12

Note: Cells highlighted denote edditional activity in-month (figure in brackets) funded by Internally Re-directed Resources (#RR)					2016/2017 MONTHLY SBA PERFORMANCE - INPATIENTS & DAYCASES											2016/2017 CUMULATIVE SBA PERFORMANCE				Allarch 2018		WHITE THE TOTAL	ACYIVTY
KORNER	2016/17 88A VOLUME - TEC	SPECIALTY	Monthly Expected BBA	APR	MAY	JUN	JUL	AUG	аврт	ост	NOV	DEC	JAR	FEB	MAR	Cumulative Activity	Cumulative Expected 56A	Variance	/for		BA Position nparison) Variance	ACCESS (ACTUAL)	RE-DIRECTED RESOURCES! 2016-17
100	1529	General Surgery (including Haematuria) IP Varience	127	75 -62										73 -54		1032	1529	-497	-33%	19%	-296	91 weeks	0
In-Patient	4301	Varience % General Surgery (including Haematuria) DC	358	-113s 326	277	316		251	348	301	289	178	223	-43% 217		3300	4301	-1001	-23%	-13%	-565	63 weeks	D
Day Case	4301	GENERAL SURGERY IPOC COMBINED	426	-9% -9%	-27%	-12%	-27% -27%	-30%	-3%	-10%	-19%	-50%	-135 -38% 283	-141 -39% 290		3000			2011		***		
HEO TOTAL	5830	Varience V		-25 17%	-121 -28%	-72	-150 -21%	144	-34 -7%	-15%	-97 -20%	-252 -52%	-293 -625	-196 -62%	-68 -1635	4332	5830	-1498	-26%	-15%	-881		•
100C In-Patent	299	Breast Surgery IP Varience S	25	-36%			-17 -48%		-20%	-32%	- 4	-48 -32%	-36%	-11 -45%	- 0	215	299	-84	-28%	-21%	-64	29 weeks	0
100C Day Case	101	Brenst Surgery DC Variance	1	37%	-	31%	19%	714%	13 13 128%	90%	13 150%	54%	56%	90%	9	161	101	60	59%	71%	72	33 weeks	0
BOC TOTAL	400	BSUR IPDC COMBINED Variance N	33	27	20 -73	41	-18	35	39	31	40	30	30 -J	-30	111	370	600	-24	4%	2%	2		0
101 In-Patient	1056	Unangy IP Vertence %	56	-19% 71 -17	0.0		-46% 64 -20	77	70	86	57	-10% 47 -46	-18% 48 -40	-88% 56 -30	75	787	1056	-269	-25%	63%	362	165 weeks	0
101	3142	Urology DC (Excludes OPP New & Remain)	262	-19% 284	-2%	-27% 306	-23% 243	-12% 3 290	323	-25% 288	338			-34% 298	295	3534	3142	392	12%	-14%	-623	152 weeks	0
Day Case	17700	Variance S UROLOGY IPDC COMBINED	150	72% 72%			-19 -7%	15%	23%		29% 395	0% 304	27% 381	14% 336	73% 73% 370				-		100	TOE WEEKS	- 22
101 TOTAL	4198	Variance Variance %	80	15 4%	0%	25 7%	39	5% 5%	12%	1%	13%	-44 -12%	9%	2%	20 6%	4321	4198	123	3%	-5%	-261		*
110 In-Patient	965	Orthopeadics IP Verticos Verticos %		-25 -32%	25	636	-47		-15	Total Control	43	-76	-140	-12%		742	965	-223	-23%	-9%	-91	(11 weeks	0
110 Day Case	754	Orthopsedics DC Verlance Verlance N	63	25	17 27%	13	-13 -20%		- 2 - 2%	-173		-23 -52%		-22 -35%		700	754	-54	-7%	12%	93	104 weeks	2
110 Total	1719	ORTHOPAEDICS (PDC COMBINED VACABLE)	143	110	159	161	-40	- 159	-20	-19	-15	-109	122 -21	-31	145	1642	1719	-277	40%	016	2		1
120 In-Patient	1460	EAR, NOSE & THROAT IP Varience 3:	122	-18% 45 -77	61	48 -74	-429	44	82	6	60	32 -90	-44	-46	64 -\$8	674	1460	-786	-54%	-47%	-693	44 weeks	0
120	1390	EAR NOSE & THROAT DO Varience Varience	116	-63% 131 75	-50% 165	41% 158 42	-57%	-64% 177	176 62	-48% 10/ 52	132	-74% 127	49% 327	-64% 139 22	-47% 170	1778	1390	386	28%	28%	390	39 waeks	0
Day Case	2850	EAR, NOSE & THROAT IPOC COMBINED	236	176		206	166	240	260	45%	16%	10%	10% 145	20% 195	47% 234	2450	2850	-400	-14%	-11%	-303		0
191		Variance Variance S Pain Management DC	46	-25%			-30%			61	-12%	-37N	-31% 73	-18% 61	47	579	550	29	5%	14%	78	126 weeks	63
Day Case	550	Yariseca % General Medicine IP	10	-12%	35%	-7%	45%		-45%			70 22%	27 59% 6	15 32%	2%							120 Weeks	
In-Patent	117	Vertence Vertence S General Medicate D.C.	145	-16	-09%	13%	-28%		-18% 174	699		-49% 140	-18%	-f		89	117	-28	-24%	-36%	-42	3	0
Day Case	1738	Yariance N		-47%			-30%	-20%	20%	-20%	4%	-5	-29 -20%	-54 -37%	-11	1360	1738	-378	-22%	-50%	-862	10 weeks	0
200 Total	1855	GENERAL MEDICINE IPDC COMBINED Variance Variance	155	-79 -27%	-55	-51	186 -85 -35N	-46	17	-31	110	.10		100 -55 -35%		1449	1853	-400	-22%	-49%	-904		
301 In-Patent	17	Gastroentarology (Non-Scopes) IP		2	. 0	3		1 12	1 0		0	- 0	3	3	0	16	17	-1	-6%	12%	2		0
301	188	Gastroentanalogy (Non-Scopes) DC	16	97 97	95	64	-100% 6:	100			91	-29% 78	. 66	112% 09 53	35	1026	188	838	446%	482%	906	23 weeks	0
Day Case	-	GASTROENTEROLOGY (NON-SCOPES) IPDC	17	494%	505%	438%	417%	528%	321%	852%	487%	398%	321%	340%	442%								
301 Total	205	COMBINED Variance Variance		76			\$4 374%			101 397%		262%	52 304%	55 321%	492%	1042	205	637	408%	443%	MI		ø
303 In-Patient	100	Haematology (incl. Cancer Haem.) IP Variance				1000	11	9	- 4	-163	5	-89%	4	- 4	5	57	100	-43	-43%	-52%	-52		0
303	1050	Haematology (incl. Cancer Heem.) DC Vertexor 5	88	-62% 111		146	123	160	150		147		-76% 149 62	-76% 113		1659	1050	609	58%	40%	417	17 weeks	0
Day Cese		Variance %		26%	47%	67%	473	62%	71%	653	54%	58%	70%	22%	80%							17 70000	

Month: March 2017 Month No: 12

	philighted denot itrected Resour	e additional activity in-month (figure in brackets) fu	unded by		STEEL S	2016/2017	MONTH	LY SBA	PERFORI	MANCE -	-INPATTE	NTS & D	AYCASE	8		2016/201	7 CUMULATIV	E SBA PERFO	RMANCE	Marc	h 2018	March 2017	CUMULATIV
CORNER	2016/17 88A VOLUME - YBC	EFECRITY	Monthly Expected SEA	APR	MAY	JUN	JUL	AUG	SEPT	ост	NOV	DEC	JAN	FEB	MAR	Cumutative Activity	Cumulative Expected SBA	Variance	Variance %		BA Position npertson) Verlance	MONTH-END ACCESS (ACTUAL) LONGEST WAITER	RE-DIRECTE
		HAEMATOLOGY (INC., CANCER HAEM.)	- 14	123	133	150	134	169	153	153	152	139	151	115	145			the same	1				
13 Total	1150	Variance		27	37	54 57%	38 40%	73° 78%	87 80%	56%	58%	45%					1150	565	49%	32% 288			
330		Dematology IP	10	0	. 0	- 0	- 0	. 0	1	. 0	0	. 0		0			115	-114	-99%	-100%	-115		
-Patent	115	Varience 5		-100%			-100%	-100%	40%		-100%	-100%	-100%	-100%	-10 -100%	-	1.0	-	777	-10070	100		
330 ay Case	981	Dermanising DC Varience	. 82	140	23	54	- 3	35	52	69	- 61				55%	1467	981	486	50%	53%	523	29 weeks	30
		DERMATOLOGY IPDC COMBINED	91	77%	115	146	77		135			102	114	111		1466	1096	372	34%	37%	400		10
tester 0.5	1096	Variance Variance %	V 190	53%		55 60%	14		445	50	57%	17	28%		2015	1465	1034	312	3476	3778	414		- 6
340 -Patient	10	Theracic Medicine IP Vadence	1	1	2	2	- 1	2	0			-1		-1		20	10	10	100%	70%	7	7	0
340		Thoracic Medicine DC	41	160%	260%	140%		280%	20%	200%	20%	-190%	140%	-100%	140%	481	100			400/	40		-
ey Case	490	Varience (%)		2%	7%	2%			9%	2%		27%	-4%				490	-0	-2%	13%	63	3 weeks	
40 Yorse	500	THORACIC MEDICINE IPDC COMBINED Verlance	42	42				50	42	44		-112	41	37	41	601	600	1	0%	14%	70		
224		Neghrology IP	1	7%	2%	10%	8%	29%	- 1%	10%	-2%	-28%	-2%	-02%	-2%								
361 Patient	34	Varience, Varience &		-03%	-65%	45%	-190%	47%	4%	29%	-60%	45%	-199%	-00%	-100%	15	34	-19	-66%	-65%	-22		0
361	70	Neghrology DC Verlance	- 6	14	0 2	7	11	11	19		14	12	22	28	17	184	70	114	163%	349%	244	<13 weeks	
sy Case	-	NEPHROLOGY IPDC COMBINED	-	142%	37%	-14%	49%		226%									-		THE REAL PROPERTY.	20.0		
it Total	164	Variance V		72%	4%	-31%	2		13	20110.74	4		12	20	-	199	104	16	91%	21216	232		
400	390	NEUROLOGY OC Variance	33	- 46		42		42	38	4	45			41	69	515	390	125	32%	26%	103	5 weeks	
lay Case		RHEUMATOLOGY IP	-	42%	-0%		-2%	29%	17%	26%	62%	8%										1 1000000	100
410 n-Patient	10	Varience N	1000	-100%	20%	100%		100%	20%	740%	-100%	100%	100%	-100%	-100%	4	10	-6	-60%	-80%	-8		
410	2399	RHEUMATOLOGY DC Yerknow	242	310				275	325	760	29	231				3299	2899	400	14%	9%	255	16 weeks	12
Day Case		RHEUMATOLOGY IPDC COMBINED	242	28%	7%	16%	- 50%	54%	15%	20%	20%	-6%	15%	258	25%				1				
10 Total	2909	Vertence Vertence Vertence		28%	-	33	-24	33	- 14	20%	42	-21	35	18	62	3303	2909	394	14%	2%	2% 247	12	
420	80	Paedutino Medicine IP Verlance	7	2		10	7	7	- 5			9		7	10	86	80	6	8%	-8%	-6		0
n-Patient	-	Paediatric Medicine DC		70%	20%	50%	5%	5%	-10%	.436		5%	20%	5%	50%					-	-	= 1	
420 Day Case	40	Varience S.		100%	100%	100%	-100%	-100%	-100%		-70%	-100%	40%	-10%	-40%		40	-32	-80%	-58%	-23	NA	0
29 Total	120	PAEDIATRIC MEDICINE IPDC COMBINED	10	2		10		7	8	_		7	16	10		94	120	-26	-22%	-24%	-29	1	
	140	Variance N	-	42%	-20%		-30%		483 100	-22%	-20%	-30%	6%	63	20%				10000	100			- 7
502 n-Patent	1281	Gynaecology IP Verlence	197	-37	- 25	- 21	34	- 20	Complete-1	-25	-33	-31				911	1281	-370	-29%	-20%	-250	33 weeks	0
502	1411	Gynaecology OC Yarrange St.	118	141			116	133	127	-27%		101	-42% 100 -13	115	121	1456	1411	45	3%	11%	154	25 weeks	0
lay Case	1411	Yarience %		27%		- 1976	-7%	13%	6%	575	125	-14%	-11%	-2%	200							1	
Total	2492	GYNAECOLOGY IPOC COMBINED Variance	334	318	-25	-32	-35	-112		-21	-17	-54	- 60	-41	24	2367	2692	-326	-12%	-4%	-91		0
820	18.76	COMMUNITY DENTISTRY DC.	146	130	122	123	-	-8%	118	110	127	104	12	122	127	7	1746	-280	-16%	-17%	-295	23 weeks	0
ay Case	1746	Varience %		-11%		-77%		-22 -15%	-19%	-193	-12%	275	-17%	-10%			1746	,5an	*1079	11776	-295	23 Weeks	
130 Ny Case	699	OPHTHAL MOLOGY (VIBITING SERVICE) VACANCE	58	-75	-35	- 25	-10	57	38	-39	-38	-43	-39	- 36	438	317	899	-382	45%	-30%	-143	S1 weeks	A/A
		INPATIENT TOTAL	589	348		441					407		-67% 310						2				
IP	7073	Variance Variance %	-	-241 -41%	-157	-142		-169 -29%	-124 -21%		-182			-227			7073	-2424	-34%	-19%	-1288	165 weeks	106
DC	21900	DAYCASE TOTAL Variance	1825	2009	1873		1658		2188 343			1651		1782			21900	1288	6%	4%	970		
	21000	Variance %	1	10%														1	W. W.				

WIT-13518

March 2017 Month No: 12 Note: Cells highlighted denote additional ectivity in-month (figure in brackets) funded by internally Re-directed Resources (BRR) CUMULATIVE ACTIVTY (INTERNALLY 2016/2017 MONTHLY SBA PERFORMANCE - IMPATIENTS & DAYCASES 2018/2017 CUMULATIVE SBA PERFORMANCE March 2016 Merch 2017 MENUT-END
ACCESS (ACTUAL)
LONGEST WAITER
RE-DIRECTED
RESOURCES)
2016-17 2015/16 SBA Position 2016/17 SBA VOLUME -TBC Monthly Expected SBA KORNER Cumulative (for comparison) MAY JUN JUL AUG SEPT OCT NOV DEC JAN FEB MAR Expected SBA Variance Activity Variance 2414 1994 2413 -478 -1 Total 28973 27937 28973 -1036 -1% -298

HSCB excludes the following: Endoscopy (now on separate tab)

HSCB includes the following: [in red font] - BHSCT Visiting Services - Ophthalmology

HSCB/TRUST SERVICE ISSUES AND PERFORMANCE MEETING SOUTHERN TRUST WEDNESDAY 23 MAY 2018

10.00am - 12.00pm

5th Floor Meeting Room, HSCB, Linenhall Street

SEE TRUST PREP NOTES IN RED ON THIS AGENDA - DRAFT V1.0

AGENDA

HSCB ATTENDEES:

JOYCE MCKEE (MENTAL HEALTH ISSUES), MIRIAM MCCARTNEY, LISA MCWILLIAMS, BRID FARRELL(STROKE), PAUL CUMMINGS(TBC), ROSIE BYRNE, DAVID MCCORMICK, MOHAMED SARTAJ (SSI SURVEILLIANCE), LINUS MCLOUGHLIN; ALISON JEYNES (TBC)

- Welcome and introductions.
- Mental health Services(to be taken early on the agenda to Allow Carmel and team to leave)
 - Transfer of Annalong/Kilkeel strip to SHSCT Draft proposal being developed and HSCB agreed that any transfer of services would be into the SHSCT agreed model; HSCB committed to fund the difference between SET current funding and SHSCT cost
 Ongoing queries re information to establish the new demand
 Impact on SHSCT bed capacity once transfer is agreed will no longer be able to be a net importer of admissions to meet regional bed demand
 Some initial engagement with Kilkeel community via mental health patient/client rep

 (Adrian can you provide an update on timescale for next engagement with HSCB and for IPT/Project Management arrangement)
 - o Emerging new long stay populations in MH and LD Trust update: pressures that effect patient flow in mental health, absence of a rehab service and suitable community placements for complex placements

 (Adrian/Miceal can you provide a brief for the performance meeting please
 - Addictions Service presentation of Caseload demand/Impact on Performance Improvement Trajectories

Trust provided early alert to HSCB when submitting its Performance Improvement Trajectories (PIT) for Adult Mental Health today in respect of Addictions.

The PIT for 2018/2019 demonstrates a significant decrease in performance from 0 breaches to 273 breaches @ March 2019.

Assumptions based on the need to address the growth and capacity gap for treatment/intervention (secondary waits) by transferring existing resources from new assessments to treatments/intervention activities.

In parallel the service is initiating a review/service improvement process to streamline the existing work including a review of strategies to reduce DNA/CNA rates and shorter assessments for re-presentations within 6-months streamlining assessment processes allowing for additional clinics to be factored in to facilitate prompt re-entry to the service.

- O Dementia update on regional work around service model/future regional direction
- Psychology Services update on ongoing workforce challenges
 (Ivor can you provide a brief in advance of the performance meeting please)

2. Service Delivery Issues

- Items added by Trust
 - Transformation Proposals update on process and timescales
 - Commission Plan Direction/Trust Delivery Plan/Finance Update on process, expectations and timescales
 - Elective Funding:
 - o Q1 bids and authorisation
 - Q2,3,4 bids against £30m and position in relation to bids for long wait
 - o CT mobile

3. 2017/18 CPD standards/targets (HSCB presentation to follow)

Appendix 1 (year end summary report attached & Access Times for year end)

Elective care

OGI	Objectives and Goals for Improvement	TDP RAG	SHSCT Year- End RAG	SHSCT 2017/2018 Year- End Performance Assessment	HSCB 2017/2018 Year-End Comparative Information	Key Issues/Points of Note
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4.10	OUT-PATIENT APPOINTMENT: By March 2018, 50% of patients should be waiting no longer than 9-weeks for an out-patient appointment and no patient waits longer than 52-weeks (OGI = <9 weeks = 50%, >52 weeks = 0)	R	R	Validated: Assessment at 31 March 2018 = 33.1% less than 9 weeks; 5,888 greater than 52-weeks; longest wait is 173 weeks. Baseline assessment at 31 March 2017 demonstrated 38.2% of patients waiting less than 9 weeks; 2,225 patients were waiting in excess of 52-weeks with the longest wait at 103 weeks. 31 March 2018 demonstrated a total of 40,008 patients waiting for OP appointments, which is +5,611 (+16.3%) increase in comparison to 2016/2017 (34,397).	Actual position end of March 2018: <9-weeks BHSCT 27% NHSCT 29% SEHSCT 21% SHSCT 29% * WHSCT 30% Regional Average 27% >52-weeks (% of total) BHSCT 32,218 (39%) NHSCT 10,199 (12%) SEHSCT 21,112 (25%) SHSCT 8,824 (11%) * WHSCT 11,040 (13%) Regional Total	The total number of patients waiting first outpatient assessments increased by +5,611 to 40,008 in 2017/2018 with the number of patients waiting in excess of 52 weeks, within this volume, also increased by +3,663. Achievement of this OGI continues to be impacted by multiple factors including increasing demand, insufficient capacity and lack of recurrent investment into specialties with recurrent capacity gaps. Waits over 52-weeks, for SHSCT specialties, are reported across 13 specialties: Breast Family History; Cardiology; Diabetology; Endocrinology; ENT; Gastro-enterology; General Surgery; Neurology; Ortho-Geriatrics; Orthopaedics; Rheumatology; Thoracic Medicine and Urology. All of which have established capacity gaps and/or accrued backlogs. The Trust continues to prioritise available capacity to red flag and urgent referrals in the first instance and to direct any non-recurrent funding to these areas.
4.11	DIAGNOSTIC TEST: By March 2018, 75% of patients should wait no longer than 9 weeks for a diagnostic test and no patient waits longer than 26 weeks. (OGI = <9 weeks = 75%, >26 weeks = 0)	R	R	Validated: Assessment at 31 March 2018 = 57.2% <9-weeks; 2,963 >26-weeks; and longest wait 87-weeks Baseline assessment at 31 March 2017 demonstrated a total of 22,963 patients. 31 March 2018 demonstrated a total of 22,963 patients waiting for diagnostics, which is +2,776 (+13.8%) increase	83,393 Actual position at end of March 2018: <9-weeks BHSCT 44% NHSCT 73% SEHSCT 71% SHSCT 57% WHSCT 85% Regional Average 60% >26-weeks (% of total) BHSCT 10,134 (68%) NHSCT 1,121 (8%)	Recurrent investment will be required to address The total number of patients waiting diagnostics tests has increased by +2,776 to 22,963 in 2017/2018 with the number of patients waiting in excess of 26 weeks, within this volume, also increased by 2,329. Waits in excess of 26 weeks are demonstrated in: • Endoscopy 126; (74 in 2016/2107) • Imaging 1,466 (predominantly CT; Dexa; and MRI); (476 in 2016/2017) and • Non-Imaging 1,371 (Ambulatory BP; ECG; and Urodynamics). (84 in 2016/2017) Recurrent investment has been made in Endoscopy; CT, MRI and cardiac investigations over the last two years which has addressed in part capacity gaps however demand continue to increase and residual

				in comparison to 2016/2017 (20,187).	 SEHSCT 628 (4%) SHSCT 2,837 (19%) WHSCT 141 (1%) Regional Total 14,861 	capacity gaps remain, along with a requirement for non-recurrent capacity to facilitate backlog clearance. New gaps are also emerging in Dexa. The Trust has identified new demand to the Commissioner. Diagnostic non-recurrent funding has been used inhouse and in the independent sector to reduce the longest waits in year.				
4.12	IN-PATIENT / DAY CASE TREATMENT: By March 2018, 55% of patients should wait no longer than 13 weeks for in- patient/day case treatment and no patient waits longer than 52 weeks. (OGI = <13 weeks = 55%, >52 weeks =0)	R	R	Validated: Assessment at 31 March 2018 = 33.9% <9-weeks; 2,079 >52-weeks; and longest wait 217-weeks Baseline assessment at 31 March 2017 demonstrated 46.5% of patients waiting less than 13 weeks, with 1,014 patients waiting in excess	Actual position at end of March 2018:<13- weeks BHSCT 31% NHSCT 64% SEHSCT 45% SHSCT 40% WHSCT 35% Regional Average 38%	The total number of patients waiting inpatient/ daycase treatment increased by 664 to 9,221 in 2017/2018 with the number of patients waiting in excess of 52 weeks, within this volume, also increased by 1065. Achievement of the OGI continues to be impacted to multiple factors and with competing demands for available capacity prioritisation continues to be give to red flag and urgent cases in the first instance. Waits over 52-weeks are reported across five				
				of 52-weeks with the longest wait at 165-weeks. 31 March 2018 demonstrated a total of 9,221 patients waiting for in-patient/day case treatment which is an increase of 664 (+7.8%) compared with 2016/2017.	>52-weeks (% of total) BHSCT 7,446 (45%) NHSCT 345 (2%) SEHSCT 1,715 (10%) SHSCT 2,398 (15%) WHSCT 4,550 (28%) Regional Total 16,454	specialties: Cardiology; General Surgery; Orthopaedics; Pain Management; and Urology. All of which have established capacity gaps and/or accrued backlogs. In-year a key challenge has been the ability to secure elective admissions, with a 30% cap from November 2017 to May 2018, in the face of increasing unscheduled care demands. Recurrent investment will be required to address capacity gaps in the longest waiting areas (>52 weeks) and non-recurrent capacity will be required to address accrued backlogs.				

• Unscheduled care

ogi	Objectives and Goals for RAG End RAG RAG		SHSCT 2017/2018 Year- End Performance Assessment	HSCB 2017/2018 Year-End Comparative Information	Key Issues/Points of Note	
4.4	EMERGENCY DEPARTMENT (Collective Assessment)	R	R	Note: <u>Sub-targets</u> are assess	ed individually and specifie	d below.
<u>4.4.</u> <u>1</u>	EMERGENCY DEPARTMENT (4-Hour Arrival to Discharge/Admission): By March 2018, 95% of patients attending any type 1, 2 or 3 emergency department are either treated and discharged home, or admitted, within 4 hours of their arrival in the department. (OGI = 95%)	R	R	Validated: Cumulative period April 2017 to March 2018 = 74.5% Baseline assessment in 2016/2017 was 75.10% with 2017/2018 demonstrating performance -0.6% lower than this. Total attendances in 2017/2018 172,339 compared to 166,232 in 2016/2017	Cumulative position for April 2017 to March 2018: BHSCT 72% NHSCT 68% SEHSCT 76% SHSCT 75% WHSCT 76% Regional Average 73%	Cumulative performance for 2017/2018 was -0.6% lower than 2016/2017. In actual terms the number of patients seen within 4-hours increased from 124,885 to 128,459 in 2017/2018 however the % performance dropped associated with an increased in attendance volumes (+6,107). Whilst general trends in activity are not significantly increased, the ability to improve performance has been challenging and is the focus for improvement in 2018/2019 with particular focus on streaming of suitable referrals to ambulatory services to increase space improving throughput and flow of patients including minor streams.
<u>4.4.</u> <u>2</u>	EMERGENCY DEPARTMENT (12-Hour Arrival to Discharge/Admission): By March 2018, no patient attending any emergency department should wait longer than 12 hours. (OGI = 0)	R	R	Validated: Cumulative period April 2017 to March 2018 = 3656 Baseline assessment in 2016/2017 was 910 patients in excess of 12-hours with 2017/2018 demonstrating an increase of +2746 patients. Patients waiting in excess of 12-hours equated to 2% of total ED attendances compared to	Actual (% of Total) Cumulative April 2017 to March 2018: BHSCT 3,044 (18%) NHSCT 4,488 (26%) SEHSCT 4,914 (28%) SHSCT 3,656 (21%) WHSCT 1,245 (7%) Regional Total 17,347	The level of breaches demonstrated in 2017/2018 was significantly higher than in 2016/2017 reflecting the pattern of pressures throughout the Region. The Trust continues to be challenged with patient flow with high numbers of medical patients in non-medical beds (outliers). Due to the recognised inability to increasing medical beds on our sites, associated with the challenge of securing key clinical staff, initiatives focused on enhanced patient flow/discharge and appropriate admission avoidance. Review of the operational management of demand and views of staff during this period will inform unscheduled care resilience planning for 2018/2019. Focus will include development of ambulatory care

				0.5% in 2016/2017.		as an alternative pathway to admission.
4.5	EMERGENCY DEPARTMENT (2- Hour Triage to Treatment Commenced): By March 2018, at least 80% of patients to have	G	G	Validated: Cumulative period April 2017 to March 2018 = 80.3%	Cumulative position April 2017 to March 2018: BHSCT 77%	Whilst performance is in line with the objective level sought, the ability to sustain this is more challenging as unscheduled care pressures continue.
	commenced treatment, following triage, within 2 hours. (OGI = 80%)			Equating to 123,483 patients having treatment commenced within 2-	NHSCT 76%SEHSCT 87%SHSCT 80%	It is also of note that the actual number of patients commencing treatment within 2 hours reduced between December 2017 to March 2018 in

treatment for hip fractures. (OGI = 95%) Baseline assessment 2016/2017 demonstrated 91.7% of hip fractures treated within 48-hours. In 2017/2018 370 out of 410 hip fractures treated within 48-hours. 1016/2017 demonstrated 333 out of 363 hip fractures treated within 48-hours. Baseline assessment 2016/2017 demonstrated 91.7% of hip fractures SEHSCT 65% SHSCT 90% WHSCT 91% Regional Average 80% To achieve this performance the Trust has capacity for trauma however this impacts or routine level of elective orthopaedic surger be undertaken. The Trust is developing a proposal to sust increased trauma capacity and in parallel in orthopaedic capacity. This will require bot investment in infrastructure and Commissi	o17, by -1.5%, in surgery within ared to 333 in the an increase 410 in 2017/201 trust has increase appacts on the courgery that courselie increase uire both	demand in hip fractures of +13% (41 versus 363 in 2016/2017). To achieve this performance the Trucapacity for trauma however this improutine level of elective orthopaedic be undertaken. The Trust is developing a proposal trauma capacity and in particular orthopaedic capacity. This will require	 applicable SEHSCT 65% SHSCT 90% WHSCT 91% Regional Average 	2016/2017 demonstrated 91.7% of hip fractures treated within 48-hours. In 2017/2018 370 out of 410 hip fractures treated within 48-hours. 2016/2017 demonstrated 333 out of 363 hip fractures treated within	A	A	·
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Cancer services

4.9	CANCER PATHWAYS (Collective Assessment)	R	R	Note: <u>Sub-targets</u> are asse	essed individually and specif	fied below.
OGI	Objectives and Goals for Improvement	TDP RAG	SHSCT Year- End RAG	SHSCT 2017/2018 Year- End Performance Assessment	HSCB 2017/2018 Year-End Comparative Information	Key Issues/Points of Note
4.9. 1	SUSPECT BREAST CANCER (14-days): During 2017/2018, all urgent suspected breast cancer referrals should be seen within 14-days. (OGI = 100%)	R	R	Validated: Cumulative period April 2017 to March 2018 = 47.2% Baseline assessment in 2016/2017 demonstrated 43.3%. 2017/2018 demonstrated 1,159 out of 2,456 patients seen within 14-days with 1,297 patients not seen within 14-days. These volumes exclude SHSCT patients that were seen in other Trusts. In comparison 2016/2017 demonstrated 1045 out of 2412 patients seen within 14-days (43.3%) with 1,367 patients not seen within 14-days.	Cumulative position April 2017 to March 2018: BHSCT 96% NHSCT 89% SEHSCT 97% WHSCT 99% Regional Average 87%	Challenges associated with the ability to secure and sustain medical workforce continued from 2016/2017 into 2017/2018 and affected the ability to achieve this objective level in Quarters 1 to 3. Quarter 4 reflected significant improvement in performance, close to 100%, associated with a recovery plan which facilitated increase capacity within the Trust and ongoing support received over the last 6 months from the other NI Trusts in the management of SHSCT patients. Plans for 2018/2019 anticipate this current improvement will be sustained, however remains subject to workforce issues. Quality developments in the local breast team have been recognised. A Regional review of breast assessment services is on-going to secure more sustainable Regional position.
4.9.	CANCER PATHWAY (31-Day): During 2017/2018, at least 98% of patients diagnosed with cancer should receive their first definitive treatment within 31 days of a decision to treat. (OGI = 98%)	G	Ý	Validated: Cumulative period April 2017 to March 2018 = 96.96% Baseline assessment in 2016/2017 demonstrated 98.99%.	Cumulative position April 2017 to March 2018: BHSCT 90% NHSCT 93% SEHSCT 95% SHSCT 97%	Whilst performance was slightly lower, by -2%, a comparable volume of patients where seen within 31-days. Demand increased in the same period. The SHSCT continues to perform well on this part of the cancer pathway. Of the 47 patients who did not receive their treatment, within 31-days of their

				2017/2018 demonstrated 1,497 out of 1,544 patients seen within 31- days compared to 1,472 out of 1,487 patients seen within 31-days (98.99%) in 2016/2017.	WHSCT 100% Regional Average 94%	decision to treat, 40 (85%) of were within Breast Surgery and was reflective of the pressures that the Breast Service faced throughout 2017/2018. The Trust anticipates continued strong performance on this pathway in 2018/2019 subject to demand.
ogi	Objectives and Goals for Improvement	TDP RAG	SHSCT Year- End RAG	SHSCT 2017/2018 Year- End Performance Assessment	HSCB 2017/2018 Year-End Comparative Information	Key Issues/Points of Note
4.9.	CANCER PATHWAY (62-Day): During 2017/2018, at least 95% of patients urgently referred with a suspected cancer should begin their first definitive treatment within 62 days. (OGI = 95%)	R	R	Validated: Cumulative period April 2017 to March 2018 = 74.28%. Baseline assessment in 2016/2017 demonstrated 84.2%. 2017/2018 demonstrated that 499.5 out of 672.5 patients were seen within 62-days compared to 605 out of 718.5 patients seen within in 2016/2017.	Cumulative position April 2017 to February 2018: BHSCT 58% NHSCT 72% SEHSCT 51% SHSCT 73% WHSCT 89% Regional Average 67%	Performance against the 62-day cancer pathway in 2017/2018 demonstrated a decrease in comparison to 2016/2017. This less favourable performance is associated with the total volume of patients on these pathways which present increased demand on the resources available including red flag out-patient and diagnostic capacity. The two predominant breaching specialties in 2017/2018 were Urology (46%) and Breast Surgery (14%) which was reflective of workforce pressures demonstrated throughout 2017/2018.

• Mental health services

4.13	MENTAL HEALTH ELECTIVE SERVICES (Collective Assessment)	G	R	Note: <u>Sub-targets</u> are asse	ssed individually and specif	ied below.
4.13.	MENTAL HEALTH OUT- PATIENT APPOINTMENT (CAMHS): By March 2018, no patient waits longer than nine weeks to access child and adolescent mental health services. (OGI = >9 weeks = 0)	R	6	Validated: Assessment at 31 March 2018 = 0 patients waiting in excess of 9-weeks. Baseline assessment at 31 March 2017 demonstrated 2 patients waiting in excess of 9-weeks. March 2018 demonstrated a total waiting list of 242 patients in comparison to 240 at March 2017.	Actual position at end of March 2018: >9-weeks (% of total) • BHSCT 56 (85%) • NHSCT 0 (0%) • SEHSCT 0 (0%) • SHSCT 0 (0%) • WHSCT 10 (15%) • Regional Total 66	The Trust was challenged throughout 2017/2018 to achieve this objective associated with demand outstripping capacity and reduced capacity associated with workforce challenges. The current positive position is welcomed however sustainability will continue to be a key challenge including the management of the caseload.
4.13.	MENTAL HEALTH OUT- PATIENT APPOINTMENT (Adult Mental Health): By March 2018, no patient waits longer than nine weeks to access adult mental health services.	R	R	Validated: Assessment at 31 March 2017 = 101 waiting in excess of 9- weeks; longest wait 25- weeks	Actual position at end of March 2018: >9-weeks (% of total) BHSCT 179 (27%) NHSCT 0 (0%) SEHSCT 43 (8%)	Whilst the Trust failed to achieve this objective the number of patients in excess of 9-weeks has improved with from 269 in 2016/2017 to 101 this year. The Trust has undertaken a number of actions to
OGI	Objectives and Goals for Improvement	TDP RAG	SHSCT Year- End RAG	SHSCT 2017/2018 Year- End Performance Assessment	HSCB 2017/2018 Year-End Comparative Information	Key Issues/Points of Note
	(OGI = >9 weeks =0)			Baseline assessment at 31 March 2017 demonstrated 269 patients waiting in excess of 9-weeks with the longest wait at 27-weeks. March 2018 demonstrated a total waiting list of 965 patients	 SHSCT 101 (15%) WHSCT 318 (50%) Regional Total 641 	support Adult Mental Health including additional recurrent investment for core staffing; review of appropriate threshold for Tier 3 services; and additional capacity in the Independent Sector for lower intensity interventions. Increasing demand and workforce challenges associated with sick leave and vacancies presented challenges throughout this area in 2017/2018 which includes Primary Mental Health Care; Cognitive

			conn de la constant d	in comparison to 1,329 at March 2017.		Behavioural Therapy; and Eating Disorders.
4.13	MENTAL HEALTH OUT- PATIENT APPOINTMENT (Dementia Services): By March 2018, no patient waits longer than nine weeks to access dementia services. (OGI = >9 weeks = 0)	R	R	Validated: Assessment at 31 March 2018 = 15 patients waiting in excess of 9-weeks, longest wait 22-weeks Baseline assessment at 31 March 2017 demonstrated 4 patients waiting in excess of 9-weeks with the longest wait at 12-weeks. March 2018 demonstrated a total waiting list of 217 patients in comparison to 159 at March 2017.	Actual position at end of March 2018: >9-weeks (% of total) • BHSCT 77 (42%) • NHSCT 0 (0%) • SEHSCT 9 (5%) • SHSCT 15 (8%) • WHSCT 82 (45%) • Regional Total 183	Performance this year is comparable to last year with 15 patients waiting in excess of 9 weeks. Waits in excess of 9-weeks are, in the main, associated with direct Consultant to Consultant referrals, where there continues to be a shortfall in capacity. The service continues to be challenged with current and impending increases in demand linked to demography and disease prevalence. The Regional review and development of a new dementia pathway is not yet finalised, however, the Trust has agreed its new pathway; mapped its capacity against the pathway; and confirmed capacity gaps for the delivery of this. Recurrent investment will be required to implement this pathway and demonstrate improvement against this objective. The ability to secure the key medical staff may also further impact on the ability to migrate to the new pathway.
<u>4.13</u> <u>.4</u>	MENTAL HEALTH OUT- PATIENT APPOINTMENT (Psychological Therapies): By March 2018, no patient waits longer than thirteen weeks to access psychological therapy services.	R	R	Validated: Assessment at 31 March 2018 = 84 patients waiting in excess of 13-weeks, longest wait 56-weeks Baseline assessment at	Actual position at end of March 2018: >13-weeks (% of total) BHSCT 577 (39%) NHSCT 31 (2%) SEHSCT 228 (15%) SHSCT 84 (6%)	Performance this year is comparable to last year with 84 patients waiting in excess of 13-weeks. Recruitment and retention of workforce continues to impact on capacity with the service operating with 11 funded vacancies, which is reflective of the Regional shortage of skilled psychologists.
OGI	Objectives and Goals for Improvement	TDP RAG	SHSCT Year- End RAG	SHSCT 2017/2018 Year- End Performance Assessment	HSCB 2017/2018 Year-End Comparative Information	Key Issues/Points of Note
	(OGI = >13 weeks =0)			31 March 2017 demonstrated 97 patients waiting in excess of 13- weeks with the longest wait at 60-weeks. March 2018	 WHSCT 554 (38%) Regional Total 1,474 	A number of actions have been undertaken within the Trust to support this area, including the development of a new workforce model; and redirection of appropriate lower level referrals to other services. In addition a review of Psychological Therapies is planned to be undertaken in 2018/2019.

demonstrati	ed a total
waiting list	of 486 patients
in comparis	son to 450 at
March 201	7.

• HCAI

2.3	HEALTHCARE ACQUIRED INFECTIONS (Collective Assessment)	R	R	Note: <u>Sub-targets</u> are ass	essed individually and spe	cified below.
2.3.1	HEALTHCARE ACQUIRED INFECTIONS (C Diff): By March 2018, to secure a Regional aggregate reduction of 15% in the total number of in-patient episodes of Clostridium Difficile Infection in patients aged 2 years and over compared to 2016/2017. (OGI = 31)	R	R	Validated: Cumulative period of April 2017 to March 2018 = 48 cases (55% higher (17 cases) than OGI) Baseline assessment in 2016/2017 reported 34 cases against a target of 32 (6% higher (+2 cases) than OGI).	Actual (% of Total) April 2017 to March 2018: BHSCT 113 (33%) NHSCT 49 (15%) SEHSCT 61 (18%) SHSCT 50 (15%) * WHSCT 64 (19%) Regional Total 337	The Trust continues to work towards low incidence of C-Difficile against a background of an increasing complex clinical needs and an ageing population. This year's performance (48 in total) was a decrease in performance from 2016/2017 (32) and whilst one of the lowest in the Region, was outside the improvement level. Antibiotic stewardship remains a key area for improvement and the Trust has appointed an additional pharmacist to support this and is seeking to increase microbiology cover. Targeted training has been launched in 2017/2018.
2.3.2	HEALTHCARE ACQUIRED INFECTIONS (MRSA): By March 2018, to secure a Regional aggregate reduction of 15% in the total number of in- patient episodes of MRSA Infection compared to	R	G	Validated: Cumulative period of April 2017 to March 2018 = 4 cases Baseline assessment in	Actual (% of Total) April 2017 to March 2018: BHSCT 18 (40%) NHSCT 14 (31%) SEHSCT 5 (11%)	This year has seen an improvement in performance with a reduction in incidences compared to 2016/2017. The number of incidences reduced from 6 to 4. Whilst the Trust continues to seek improvement its
	2016/2017. (OGI = 4)			2016/2017 reported 6 cases, 25% higher (+1) than OGI.	 SHSCT 4 (9%) WHSCT 4 (9%) Regional Total 45 	ability to achieve further reductions in MRSA incidences is challenging. Regional performance continues to be strong with the Trust having one of the lowest levels of incidences.

4. 2018/19 Performance Improvement Trajectories

SMT paper attached detailing areas by exception (Appendix 2)

Outpatient/Inpatietn & D/C - Trajectories against SBA (included in appendix 2) - ASD Performance: Exceptions below - (directorate to respond with reason for performance)

Out-Patients

- General Surgery -122 -22%
- Paediatrics -22 -9%

In-Patients/Day Cases

- Dermatology (Consultant-led) -22 -18% (Nurse-led on-track. Consultant-led trajectory set higher than SBA due to additional sessions being undertaken by new Consultants.)
- ENT -39 -24%
- Orthopaedics -26 -18% (Note that underdelivery in Orthopaedics is not offset by increase in Trauma. Noting +22 FCEs equating to +13 admissions only overperforming for Trauma.)

Other areas to be inserted / in compilation by Performance

5. SSI surveillance related issues

SSI covers orthopaedic surgical site infections and C-section surgical site infections

C-section - no known issues

Orthopaedic Brief - see below

- PHA has met with Trust (like all trusts) about reporting mechanisms etc. SHSCT meetings not well attend/right people not in the room and further meeting to be arranged re assurances etc.
- Ssome assurance provided re processes; SSI now collected via TMS; Process in place and submitted to PHA
- Low rate of SSI in CAH, traditionally which is welcomed however infections can occur after discharge and some potential concern that these may not
 be fully picked up with Trust reliant on post operative review apts or re-admission to identify same. Some sense that PHA want to explore this
 process more fully
- PHA has requested meeting further meeting with Trust to discuss SSI for orthopaedic surgery; date Proposed for 14 June although date might need
 to be changed to ensure clinical lead in attendance; previous date arranged cancelled by PHA.

Sense that PHA might want assurance – Trust willing to engage – engagement needs to be with clinical and operational staff who are responsible.
 Internal meeting required

Orthopaedic Surgical Site Infection Patient Safety Dashboard Q4 2017

All rocedures	PERIOD	Q1 2016	Q2 2016	Q3 2016	Q4 2016	Q1 2017	Q2 2017	Q3 2017	Q4 2017
	NI Quarterly SSI Rate (%)	0.61 (20/3284)					0.21 (7/3274)		
	Cumulative NI Rate (%) (Last 8 Quarters)				0.36 (88/24147)		0.34 (88/26231)		
	CAH Quarterly SSI Rate (%)								
	Cumulative CAH Rate (%) (Last 8 Quarters)								

Due to the period of surveillance (up to 1 year) SSI Rates may change over time

Infection Key:

Red: Rate above NI average
Amber: Rate equal to NI average
Green: Rate below NI Average

C/Section Surgical Site Infection Patient Safety Dashboard March 2018

HOSP	SSI Bundle	Baseline	Jun	Sep	Dec	Mar	Jun	Sep	Dec	Mar	Jun	Sept	Dec	Mar
		Aug 08	15	15	15	16	16	16	16	17	17	17	17	18
CAH	Appropriate use of Prophylaxis Antibiotics	45			75	80		100	95	90	100	85	90	100
	Appropriate Hair Removal	0				85		90	90					
	Normothermia	25				95		100	100					
8	Glucose Control (Diabetic pts)	0 (0/1)	0 (0/1)		50	67 (2/3)					50 (1/2)			
	Overall Bundle Compliance	0			70	60		90	85	80	95	70`	85	90
HOSP	SSI Bundle	Baseline Aug 08	Jun 15	Sep 15	Dec 15	Apr 16	Jun 16	Sep 16	Dec 16	Mar 17	Jun 17	Sept 17	Dec 17	Mai 18
DHH	Appropriate use of Prophylaxis Antibiotics	0	95	95	90	85	100	100	95	100	95			
	Appropriate Hair Removal	0		90	100						90	90	100	
	Normothermia	100		100	100						100	100	100	
	Glucose Control (Diabetic pts)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Overall Bundle Compliance	0		85	90	85					85	90	95	
											g 2017/18			
[PERIOD	Q4 2015	Q1 20)16 (2 2016	Q3 20	16	24 2016	Q1 20	17	Q2 2017	Q3 20	17 Q	4 201
	CAH SSI Rate (%)	7.4												
î[DDH SSI Rate (%)	10.2												
	Trust Rate (%)	8.6			3.0			5.0	5.3		2.8	1.6		3.1
	NI Average (%)	6.8	5.7		4.2	6.1		4.5	5.6		5.2	6.2		5.1
		Percenta	ge HISC	Returns	. Alm I	o achiev	e a con	ipietion b	tate - to	01 850	ve NI Aver	age		

CAH (%)	45.8	72.0	78.1	83.7	81.6	86.7	85.2		
DHH (%)	67.9	67.3	82.9	96.5		70.2	82.2	73.8	60.6
TRUST (%)	53.1	70.4	79.7	86.0	85.5	81.8	84.3	80.4	75.6
NI Average (%)	75.4	84.6	86.1	88.3	88.2	86.9	82.8	81.7	76.8

Key: Bundle Compliance

Red: $0\% \rightarrow 50\%$ - Work done but limited progress

Amber: 51% → 94% - Target partly achieved Green: 95% → 100% - Target fully achieved

Key: SSI Rate
Red: Above NI Average
Amber: Equal to NI Average
Green: Below NI Average

Key: HISC Returns

Red: 10% or more below NI Average Amber: Within 10% of NI Average Green: Equal to or above NI Average

Performance in National Audits – SSNAP (Brid Farrell presentation)

SHSCT currently sitting at a "D" level IN CAH and "C" level in DHH against the audit and not able to secure improvement. (see dashboard below Key challenges related to

- Inability to get patient to a stroke unit in a timely manner due to lack of dedicated stroke beds (Protected lysis bed in CAH in place and working, however challenged in trying to keep a protected assessment bed due to bed pressures; DHH – trying to protect a lysis bed on stroke ward but not achieved
- Diagnosis time and delays getting to CT scanner associated with diagnosis lead in time and CT emergency capacity (Awareness session planned to improve diagnosis for clinical staff in ED to support timely & Second CT scanner may assist in due course)
- Unable to meet AHP assessment targets as no 7 day service over weekend for this (6.4 wte additional AHP staff required to meet requirements(??link to 7-day working transformational bid)

Stroke group in place to look at light touch proposals (papers attached – appendix 3 below) and monthly DIY SSNAP audits in place to test compliance (March included for reference)

SSNAP Quarterly August –November 2017 (scored from A- E Nationally) CAH SSNAP – Level D (No change)

Areas Improved	No Change	Deteriorated
Stroke unit	Discharge Process (A) maintained	Scanning
Thrombolysis		Occupational Therapy

Specialist Assessments	Speech and Language
Physiotherapy	Standards By Discharge
Multidisciplinary Team working	

DHH SSNAP – Level C (Improved from D)

Areas Improved	No Change	Deteriorated
Thrombolysis	Scanning (maintained at C)	Vin.
Occupational Therapy	Stroke Unit (remains at E)	
Physiotherapy	Specialist Assessments (remains at E)	
Speech and language	Multidisciplinary Team working	
	(remains at D)	
	Standards by Discharge(maintained B)	
	Discharge Process (maintained A)	

6. Trust Issues:

- Acute Services
 - Paediatric Surgery & Change for Children Strategy Trust update
 Email update on volumes of paediatric surgery in two comparable periods attached (appendix 4)
 - Breast Assessment Services Trust Update on performance and quality aspect from service; HSCB update on regional review of assessment services

Dashhoard attached - appendix 4

Brief to follow

- 2-3 May breaches. April showing good position: Flow to other Trusts in April limited to one Trust (NT) providing capacity Reviews 45 weeks for routines
- o Trauma & orthopaedics Trust update on service issues relating to development of additional provision

7. AOB

Appendix 1 – year end report



20180521_YearEnda tMarch2018_AccessT

Appendix 2 - performance improvement trajectory

OP/IP & DC



20180515_1819 PIT_UPDATED_SHSC*

Appendix 4

Analysis from dataset on paediatric surgical cases recorded on theatre management system for period jan- - April 2017 - v - 2018

• High level analysis - all cases including elective and emergency

Children </= 13 - cases reduced by 105 in this period (14.1%) Children 14 - 16 - cases reduced by 31 in this period Total = reduction of -136 cases (14.7%)

Elective only cases reduced by -121 and Emergency cases increased by +16 in the same period

• Specialty analysis of </= 13 years only

ENT and community dental makes up 99% of the elective cases

ENT

Specialty	CAH	DHH	STH	Total
ENT - 2017	215	139	69	423
Ent - 2018	169	86	34	289
Variation	-46	-53	-35	-134
Dental – 2017	18	22	169	209
Dental – 2018**	0	188	50	238
Variation	-18	+166	-119	+29

^{**}note centralisation of community dental session took place removing sessions from CAH and STH. Also additional recording of activity now on TMS from dental session which may skew this data slightly

2018/19 PERFORMANCE IMPROVEMENT TRAJECTORY

Delivery of Core - New Outpatients

Trust Southern

Ronan Carroll, Assistant Director ATICS & SEC

Barry Conway, Assistant Director IMWH
Anne McVey, Assistant Director MUSC
Heather Trouton, Assistant Director CCS
Julie McConville, Assistant Director CCYS

Roisin Toner, Assistant Director OPPC

Date Submitted (HSC8):

20 April 2018

Reduce the percentage of funded activity associated with elective care services that remains undelivered

Month:

1 (April 2018)

	51	SA .						-	Out	turn						P	erformance Ag	alnst Traject	ory Volume		Per	formance Agai	ist Agreed S	BA Volume	La Car
Specialty	2017/18	2018/19	2017/18 SHSCT Operational Trajectory Volume	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Fab-19	Mar-19	2018/29 Cumulative Volume (to date)	2018/19 Currulative Expected Volume (to date)	Variance	% Variance	RAG status	2018/19 Cumulative SBA (to date)	2018/19 cumulative expected SBA	Variance	% Variance	RAG
Breast Family History	218	218	184	10	18	18	10	10	18	18	18	10	18	18	18	2550000	A. W. L.		1 200					1	
Breast Family History Actual activity				13							300		8			13	10	3	30%	19	13	10	-5	-28%	
Breast Surgery	4,205	4,205	3236	265	260	293	220	240	283	295	295	217	278	292	298										
Breast Surgery actual activity				321												321	265	56	21%		321	350	+29	-8%	
Cardiology	2,415	2,415	2488	187	195	209	150	180	240	228	328	185	206	200	180										
Cardiology actual activity				199										1		199	187	12	6%	10	199	201	2	1%	У
Chemical Pathology	140	140	140	10	1\$	14	8	8	15	15	10	8	15	10	12										
Chemical Pathology		-		13												13	10	3	30%	DE!	13	12	1	11%	1
Dermatology (Cons-Led only)	7,322	7,322	7965	500	680	780	520	710	680	800	810	510	695	630	650										
Dermatology (Cons-Led only) actual activity				555												555	500	55	11%	7	555	610	-55	-9%	А
Diabetology	418	418	418	36	38	38	26	28	38	39	37	31	32	39	36									À C	
Diabetology actual activity				35												35	36	-4	-3%	y	25	95	0	0%	13
Endocrinalogy	537	537	547	44	46	55	40	44	54	56	48	40	42	38	40										
Endocrinology				59	-		J								- 1	59	44	15	34%	6	59	45	14	32%	
ENT	9,463	9,463	9297	624	894	820	600	748	873	811	800	727	800	800	800										
ENT actual activity				691					,							691	624	67	11%		691	789	-98	42%	R
Gastroenterology	2,006	2,006	2076	146	150	160	150	180	179	210	180	160	208	158	195				0.300						
Gastroenterology actual activity				143	- 4	ou e-						SWAY IN				143	146	-3	-2%	Y	143	167	-24	-14%	R.
General Medicine	487	487	386	26	32	34	27	30	40	38	40	25	29	31	34										12
General Medicine				29									J		4	29	26	3	12%		29	41	-12	-29%	100
General Surgery	9,839	9,839	7159	543	639	607	535	610	555	745	605	500	575	600	645				-					7	
General Surgery Actual activity				421				-	3-1					L	Sant	421	543	-122	-22%		421	820	-399	-49%	R
Genatric Medicine (combined)	1,912	1,912	2128	149	190	187	147	192	189	188	181	140	158	197	210					1					
Geriatric Medicine actual activity				175						8			_) () — () (5) ()	Lang.	175	149	26	17%		175	159	16	10%	
Gynae Colposcopy	1,354	1,354	903	58	97	105	70	60	81	80	81	55	60	78	78	-			Carrier I	557595	·			1	A CONTRACT
Gynae Colposcopy			Čigi 📑 🖹	89											4	89	58	31	53%	11.	89	113	-24	-21%	
Gynae Fertility	137	137	135	10	10	15	0	10	20	10	20	10	10	10	10			-	-	<u></u>	8	- =		- 6	4
Gynae Fertility				17			1000		-				i wie			17	10	7	70%	100	17	11	6	49%	15
Gynae Urodynamics	400	400	276	18	28	20	10	18	28	24	28	18	24	32	28					- 6	3		8.000	Ų.,	1

																							W	\mathbf{T}_{\bullet}	1.	53
Gynae Urodynamics	10000	_			16										1		16	18	-2	-11%	1.6	16	33	-17	-52%	
Neurology	2,79	0	2,790	3216	160	299	337	287	315	255	260	319	240	212	252	260				22000						
Neurology Actual activity		7.1		2700000	237												237	180	57	32%	10	237	213	5	2%	1
Obs and Gyn (Gynaecology)	6,85	3	6,853	6749	450	575	640	402	482	630	670	670	530	550	570	580									-	
Obs and Gyn (Gynaecology) actual activity					628		_			3							628	450	178	40%		628	571	57	10%	
Paediatrics	2,60	0	2,600	2829	251	236	236	210	210	251	251	236	210	251	251	236									1	
Psediatrics actual activity	5,10				229						- 9	Jan Same			Æ II,		229	251	-22	-9%	A	229	217	12	6%	10.45
Pain Management	1,19	0	1,290	1194	80	95	100	70	90	120	120	116	83	105	115	100	150x*			V						co g
Pain Management actual activity					90					¥\$					V		90	80	10	13%		90	99	-9	-9%	A
Rheumatology	2,69	12	1,692	1620	130	140	145	105	100	150	160	160	130	130	130	140	735 -			1	-/-	4		-		
Rheumatology actual activity					229	- 75								-	-	/	229	130	99	76%	JE.	229	341	88	62%	3.90
Thoracic Medicine	1,72	4	1,724	1551	136	155	145	130	115	141	120	150	90	130	120	119	-000-3				- 9				-	
Theracic Medicine actual activity		-			135		- 12	- C	7	3 10.6	52578						135	136	-4	-1%	Y	135	344	-9	-6%	- R
Trauma and Orthopsedics (Orthopsedics)	2,87	2	2,872	2836	200	270	250	180	180	270	260	255	221	250	250	250							0.0			2 5
Trauma and Orthopaedics [Orthopaedics] actual activity	-5.9%	97			230	-			5-015	1 8							230	200	30	15%	16	230	239		4%	
Uralogy	3,59	1	3,591	3928	252	350	342	218	253	345	380	415	288	366	389	330	9.5								300	
Urology actual activity			-		292				8.8	N N							292	252	40	16%		292	299	-7	-2%	Y
Total	64,1	65 6	4,165	61,261	4,305	5,412	5,550	4,115	4,813	5,455	5,778	5,802	4,428	5,144	5,210	5,249								and the same	Selle St.	
TOTAL ACTUAL ACTIVITY	1997/1	0			4,846	0	0	0	0	0	0	0	0	0	0	0	4846	4305	541	13%		4846	5347	-501	-9%	A

KEY RISKS AND MITIGATIONS TO DELIVERY OF PLAN		CONTRACTOR CONTRACTOR	
Risk Description	Risk Rating	Mitigations	Risk Owner



			NEW OUT-PAT	ENTS				
Specialty	Activity Type	SBA Performance +/- at 31/03/18 (incl. IRR)	Review Backlog Position at 31/03/2018 (OP or IPDC (Planned)) (Longest Walter)	Routine (Longest Waiter)	Urgent (Longest Waiter)	>9-Weeks	>52-Weeks	Total Waiting
Breast Family History	NOP	-13% (-28)	March 2016	80 weeks	23 weeks	94	11	130
Breast - Symptomatic	NOP	-22% (-913)	October 2016	42 weeks	2 weeks	268	0	553
Cardiology (includes ICATS)	NOP	6% (+140)	April 2015	74 weeks	70 weeks	1006	15	1772
Cardiology - Rapid Access Chest Pain (RACPC) - Nurse-Led	NOP	65% (+929)	Not applicable	11 weeks	7 weeks	1	0	177
Chemical Pathology	NOP	10% (+14)	June 2017	25 weeks	7 weeks	33	0	84
Colposcopy	NOP	-34% (-454)	October 2016	6 weeks	7 weeks	0	0	107
Dermatology Cons-Led (incl Virtual & ICATS)	NOP	11% (+821)	June 2016	23 weeks	11 weeks	501	0	1609
Endocrinology	NOP	3% (+16)	November 2015	71 weeks	55 weeks	301	17	391
Diabetology	NOP	-6% (-27)	September 2015	63 weeks	63 weeks	132	15	231
Ear, Nose & Throat (includes ICATS)	NOP	-4% (-332)	June 2015	80 weeks	62 weeks	4200	21	6108
Gastroenterology	NOP	2% (+31)	August 2015	100 weeks	88 weeks	1988	623	2372
General Medicine	NOP	-23% (-113)	May 2015	13 weeks	20 weeks	8	0	79
Geriatric Medicine	NOP	14% (+104)	July 2017	43 weeks	14 weeks	11	0	70
Geriatric Assessment	NOP	-14% (-63)	October 2017	20 weeks	6 weeks	3	0	81
Geriatric Acute	NOP	23% (+153)	Not applicable	8 weeks	5 weeks	0	0	42
Orthopaedic-Geriatric	NOP	27% (+12)	October 2017	141 weeks	62 weeks	153	100	205
General Surgery (includes Haematuria)	NOP	-39% (-3825)	November 2015	107 weeks	173 weeks	6323	1577	7924
Gynaecology (includes Family Planning)	NOP	-2% (-220)	April 2017	12 weeks	8 weeks	17	0	990
Gynae Fertility (Cons-Led)	NOP	36% (+49)	Not applicable	7 weeks	Not applicable	0	0	5
Haematology	NOP	32% (+130)	September 2017	30 weeks	8 weeks	63	0	150
Anti-Coagulant	NOP	-14% (-44)	July 2017	4 weeks	Not applicable	0	0	6
Nephrology	NOP	24% (+39)	Not applicable	18 weeks	14 weeks	16	0	80
Neurology	NOP	15% (+425)	August 2016	94 weeks	51 weeks	2444	1113	2934
Orthodontics	NOP	-53% (-287)	January 2017	16 weeks	Not applicable	15	0	64
Fractures	NOP	9% (+564)	March 2016	8 weeks	10 weeks	1	0	241
Orthopaedics	NOP	-12% (-347)	October 2014	114 weeks	77 weeks	2053	600	2743
Orthopaedic ICATS	NOP	-7% (-372)	October 2017	32 weeks	20 weeks	1415	0	2553
Paediatrics - Acute	NOP	5% (+137)	April 2017	47 weeks	20 weeks	275	0	945
Paediatrics - Community	NOP	No SBA	May 2017	18 weeks	Not applicable	21	0	315
Pain Management	NOP	-6% (-71)	February 2015	44 weeks	22 weeks	742	0	1044
Palliative Medicine	NOP	-4% (-5)	January 2018	5 weeks	2 weeks	0	0	14
Rheumatology	NOP	-4% (-75)	June 2014	100 weeks	87 weeks	898	405	1235
Thoracic Medicine	NOP	-12% (-209)	November 2016	75 weeks	67 weeks	1482	323	1878

WIT-13540

Urology (includes ICATS)	NOP	6% (+206)	September 2014	114 weeks	107 weeks	2253	1079	2988

	A 100		MENTAL HEA	ALTH				-
Specialty	Activity Type	SBA Performance +/- at 31/03/18 (incl. IRR)	Review Backlog Position at 31/03/2018 (OP or IPDC (Planned)) (Longest Walter)	Routine (Longest Waiter)	Urgent (Longest Waiter)	>9-Weeks	>52-Weeks	Total
Child & Adolescent Mental Health Services (CAMHS):	NOP	No SBA	Not applicable	8 weeks	2 weeks	0	0	242
CAMHS Step 2	NOP	No SBA	Not applicable	8 weeks	Not applicable	0	0	125
CAMHS Step 3	NOP	No SBA	Not applicable	8 weeks	2 weeks	0	0	115
Eating Disorder Services (CAMHS)	NOP	No SBA		5 weeks	2 weeks	0	0	2
Adult Mental Health Services:	NOP	No SBA		25 weeks	TBC	101	0	965
Primary Care Mental Health Team	NOP	No SBA		14 weeks	TBC	64	0	564
Community Mental Health Teams	NOP	No SBA		10 weeks	TBC	5	0	73
Community Mental Health Teams for Older People	NOP	No SBA		14 weeks	TBC	2	0	8
Forensic Services	NOP	No SBA		Not applicable	Not applicable	0	0	0
Eating Disorder Services	NOP	No SBA		25 weeks	TBC	26	0	44
Addiction Services	NOP	No SBA		10 weeks	TBC	4	0	276
Memory / Dementia Services	ИОР	No SBA	April 2015	22 weeks	2 weeks	15	0	217
Psychological Therapies	NOP	No SBA		56 weeks	твс	84	1	486
Adult Mental Health	NOP	No SBA		56 weeks	TBC	76	1	267
Adult Learning Disability	NOP	No SBA		16 weeks	TBC	4	0	74
Children's Learning Disability	NOP	No SBA		11 weeks	TBC	0	0	19
Adult Health Psychology	NOP	No SBA		14 weeks	TBC	4	0	114
Children's Psychology	NOP	No SBA		9 weeks	TBC	o	0	11
Neurodisability Services	NOP	No SBA		8 weeks	TBC	0	0	1
Autism - Assessment	NOP	No SBA	Not applicable	12 weeks	Not applicable	0	0	122
Aulism - Treatment	NOP	No SBA	Not applicable	5 weeks	Not applicable	0	0	7

			PATIENTS AND D					
Specialty	Activity Type	SBA Performance +/- at 31/03/18 (incl. IRR)	Review Backlog Position at 31/03/2018 (OP or IPDC (Planned)) (Longest Walter)	Routine (Longest Waiter)	Urgent (Longest Waiter)	>13	>52	TOTAL
Breast Surgery	IP.	-8% (-32)	September 2017	75 weeks	33 weeks	18	1	41
Breast Surgery	DC	-070 (-027	Doptombor 2011	41 weeks	18 weeks	6	o	27
Cardiology	IP/DC	13% (+247)	August 2016	104 weeks	86 weeks	631	180	958
Community Dentistry	IP/DC	-17% (-301)	Not applicable	19 weeks	4 weeks	3	0	198
Dermatology Cons-Led	IP/DC	18% (+195)	Not applicable	38 weeks	25 weeks	119	0	302
Dermatology Nurse-Led	IP/DC	8% (+25)	Not applicable	35 weeks	19 weeks	50	0	129
Ear, Nose & Throat (ENT)	IP	070/ / 770)	N-4 8	57 weeks	27 weeks	90	7	164
Ear, Nose & Throat (ENT)	DC	-27% (-772)	Not applicable	72 weeks	42 weeks	491	29	990
Gastroenterology (Non Scopes)	IP/DC	342% (+701)	January 2017	Not applicable	40 weeks	2	0	2
General Medicine	IP/DC	-19% (-354)	Not applicable	Not applicable	Not applicable	0	0	0
Gerialnc Specialties	IP/DC	240% (+24)	Not applicable	Not applicable	Not applicable	0	0	0
General Surgery (includes Haematuria & Minor Ops)	IP			131 weeks	139 weeks	164	55	209
General Surgery (includes Haematuria & Minor Ops)	DC	-34% (-1963)	October 2016	113 weeks	123 weeks	1086	216	1664
Gynaecology	IP	00% (506)	Not an North	49 weeks	24 weeks	143	0	239
Gynaecology	DC	-20% (-525)	Not applicable	37 weeks	20 weeks	60	0	251
Haematology (incl Nurse-Led)	IP/DC	65% (+742)	January 2018	6 weeks	Not applicable	0	0	23
Neurology	IP/DC	56% (+218)	December 2017	16 weeks	Not applicable	4	0	21
Orthopaedics	iΡ			163 weeks	113 weeks	1194	547	1426
Orthopaedics	DC	-22% (-432)	November 2016	123 weeks	107 weeks	691	299	953
Paediatric Medicine	IP/DC	-18% (-21)	Not applicable	69 weeks	твс	41	1	55
Pain Management	IP/DC	-7% (-41)	May 2016	145 weeks	55 weeks	586	326	678
Rheumatology	IP/DC	9% (+275)	June 2017	24 weeks	22 weeks	21	0	252
Thoracic Medicine	IP/DC	-20% (-98)	Not applicable	5 weeks	4 weeks	0	0	11
Urology	IP	400/ 1: 100:	6.4.2012	217 weeks	200 weeks	670	413	803
Urology	DC	12% (+496)	July 2016	204 weeks	165 weeks	692	279	954

	DIAGNOS	TICS (ENDOSC	OPY; IMAGING; AND	PHYSIOLOGICA	L MEASUREME	NT)		9 10
Specialty	Activity Type	SBA Performance +/- at 31/03/18 (incl. IRR)	Review Backlog Position at 31/03/2018 (OP or IPDC (Planned)) (Longest Walter)	Routine (Longest Waiter)	Urgent (Longest Walter)	>9-Weeks	>26-Weeks	Total
CT Scans General (Excl CTC & Angio))	lmaging			52 weeks	16 weeks	268	2	1317
CT Colonography (CTC)	lmaging	19% (+4509)	Not applicable	43 weeks	16 weeks	75	30	128
CT Cardiac Angiography (excluding CT Calcium Scoring)	Imaging]		79 weeks	8 weeks	972	664	1132
Non-Obstetrics Ultrasound Scans (NOUS)	Imaging	0% (-164)	Not applicable	19 weeks	14 weeks	166	0	3696
DEXA Scans	Imaging	4% (+97)	Not applicable	39 weeks	Not applicable	1713	602	2411
MRI Scans	Imaging	-17% (-2655)	Not applicable	61 weeks	34 weeks	1437	165	3173
Plain Film X-Ray	lmaging	15% (+26132)	Not applicable	21 weeks	Not applicable	9	0	1084
Fluoroscopy	Imaging	No SBA	Not applicable	21 weeks	21 weeks	15	0	269
Barium Enema	Imaging	No SBA	Not applicable	2 weeks	Not applicable	0	0	1
Gut Transit Studies	Imaging	No SBA	Not applicable	3 weeks	Not applicable	0	0	2
Radio Nuclide	Imaging	No SBA	Not applicable	17 weeks	8 weeks	3	0	146
Endoscopy - Symptomatic	Diag. IP	400/ / 4045	M 2046	Not applicable	76 weeks	5	1	8
Endoscopy - Symptomatic	Diag. DC	-12% (-1015)	May 2015	87 weeks	62 weeks	307	42	1348
Endoscopy - Bowel Cancer Screening (BCS)	Diag. IP/DC	-1% (-4)	Not applicable	Not applicable	9 weeks	9	0	97
Cardiac Investigations - Echo & Non Echo (Combined WL)	Diag.	2% (+233) (for TTE only)	Not applicable	62 weeks	34 weeks	4116	1278	6214
Neurophysiology	Diag.	-38% (-577)	Not applicable	25 weeks	12 weeks	116	0	263
Audiology	Diag.	0% (+80)	Not applicable	9 weeks	Not available	0	0	798
Sleep Studies	Diag.	No SBA	Not applicable	23 weeks	15weeks	216	0	512
Urodynamics (Gynaecology)	Diag.	-44% (-177)	Not applicable	14 weeks	Not available	14	0	52
Urodynamics (Urology)	Diag.	No SBA	Not applicable	84 weeks	Not available	241	93	367

ALLIED HEALTH PROFESSIONALS									
Specialty	Activity Type	SBA Performance +/- at 31/03/18 (incl. IRR)	Review Backlog Position at 31/03/2018 (OP or IPDC (Planned)) (Longest Waiter)	Routine (Longest Waiter)	Urgent (Longest Walter)	>13-Weeks	Total		
Dietetics - Acute	AHP			13 weeks	3 weeks	0	0		
Dietetics - Paediatrics	AHP	7	February 2018	27 weeks	6 weeks	2	222		
Dietetics - Elderly and Primary Health Care	AHP	49/ (1.220)		17 weeks	TBC	16	737		
Dietetics - Mental Health	AHP	4% (+239)		Not applicable	Not applicable	0	0		
Dietetics - Learning Disability	AHP	7		1 week	Not applicable	0	1		
Dietetics - Physical Disability	AHP			Not applicable	Not applicable		0		
Occupational Therapy - Acute	AHP			31 weeks	4 weeks	166	326		
Occupational Therapy - Paediatrics	АНР	1		42 weeks	11 weeks	207	341		
Occupational Therapy - Elderly and Primary Health Care	AHP	-9% (-696)		58 weeks	36 weeks	446	1015		
Occupational Therapy - Mental Health	AHP		-	Not applicable	Not applicable	0	0		
Occupational Therapy - Learning Disability	AHP		July 2017	13 weeks	3 weeks	0	27		
Occupational Therapy - Physical Disability	AHP		January 2017	40 weeks	3 weeks	214	454		
Orthoptics	AHP	1% (+13)	January 2018	27 weeks	6 weeks	106	816		
Physiotherapy - Paediatrics	AHP			39 weeks	3 weeks	128	294		
Physiotherapy - Elderly and Primary Health Care	AHP	1		34 weeks	3 weeks	1726	5734		
Physiotherapy - Mental Health	AHP	-8% (-2294)		Not applicable	Not applicable	0	0		
Physiotherapy - Learning Disability	AHP	7	October 2017	30 weeks	3 weeks	5	27		
Physiotherapy - Physical Disability	AHP		January 2017	41 weeks	3 weeks	18	87		
Podiatry	AHP	-6% (-346)	January 2018	25 weeks	2 weeks	351	1526		
Speech and Language Therapy - Acute	AHP			21 weeks	4 weeks	21	64		
Speech and Language Therapy - Paediatrics	AHP		August 2017	42 weeks	Not applicable	410	1031		
Speech and Language Therapy - Elderly and Primary Health Care	AHP	-4% (-121)		46 weeks	твс	135	340		
Speech and Language Therapy - Learning Disability	AHP			16 weeks	твс	1	18		
Speech and Language Therapy - Physical Disability	AHP	1		9 weeks	твс	0	1		

HSCB/SOUTHERN TRUST SERVICE ISSUES and PERFORMANCE MEETING – ACTIONS/ISSUES REGISTER – 23 September 2020

ATTENDEES: TRUST – Lynn Lappin, Barry Conway, Ronan Carroll

HSCB/PHA - David McCormick, Raymond Curran, Michael Taylor, Caroline Cullen, Sophie Lusby, Michael O'Hare

Issue	Action	Lead Responsibility / Deadline								
OVERVIEW OF PERFORMANCE AGAINST 2020/21 CPD TARGETS										
Unscheduled Care										
 4 and 12 hours HSCB (DMcC) stated that the Trust's 4-hour performance for April-August 2020 (71%) was an improvement on the same period in 2018/19 (66%). The Trust's 12-hour position showed 2,107 patients waiting longer than 12 hours from April-August 2020 compared to 4,327 during the same period in 2019. 										
Elective Care										
 Elective Waiting Times HSCB (DMcC) reported that at August 2020, the number of patients waiting longer than 9 weeks for an OP assessment was 41,154 compared to 32,829 at August 2019. Similarly, the number of patients waiting longer than 52-weeks at August 2020 (18,578) had increased significantly compared to the same month in 2019 (10,740). With regard to IPDCs, 14,946 patients were waiting longer than 13 weeks at August 2020 compared with 8,700 at August 2019. 7,028 patients were waiting longer than 52 weeks for treatment at August 2020 against 3,084 at August 2019. 										
 Diagnostics HSCB (DMcC) highlighted that at July 2020, there were 26,334 patients waiting longer than 9 weeks for a diagnostic test compared to 17,138 at July 2019. However, the Trust's position steadily improved since May 2020. Similarly, the number of patients waiting longer than 26 weeks at July 2020 (17,267) had increased from July 2019 (7,757) and had steadily deteriorated since April 2020. The HSCB (DMcC) questioned whether the Trust was on course to spend the £2.5mn allocation. The Trust 										

Issue	Action	Lead Responsibility / Deadline
 (LLa) confirmed that at present there was no indication of risk against the allocation. The Trust (LLa) explained that the decrease in 9-week waits and increase in 26-week waits was due to there being a significant number of urgent patients in the 9-week group. Comparatively, 26-week waits were significantly comprised of routine cases. Even where there were IS contracts in place, these had focused on red flag and urgent cases. Scanning times had also been impacted on by the necessary cleaning arrangements between patient appointments due to COVID-19. The Trust (BC) also noted that social distancing rules meant that capacity had been notably affected. The Trust (LLa) outlined a key issue with IS providers' management of waiting lists: when lists could not be used at short notice, the provider would still charge the Trust at full cost; yet at the same time, the provider would only give short notice for notifications which made it notably difficult for the Trust to get processes in place. 	Action 1: HSCB to raise issue of short notice notifications and cancellations with IS.	HSCB (David McCormick)
 The Trust (RC) updated on urology services, advising that a locum had been appointed (one applicant for the two recently advertised posts). The HSCB updated that the Fermanagh transfer would now be operational which would alleviate some pressure from the team in terms of triaging these referrals. The Trust (RC) confirmed that when appointed, the seventh urologist would operate in DHH, and this post would be advertised at the beginning of 2021. 		
 Endoscopy The waiting time position for those waiting longer than 9 weeks at the end of August 2020 (3,511) had improved gradually since May, however this was a deterioration on the same period in 2019 (1,226). In relation to delivery of core for the period of April-July 2020, the Trust had significantly under-delivered on its commissioned activity- 1,835 SBA v 455 actual (-75.2%), however the HSCB (DMcC) acknowledged the present impact on colonoscopy procedures that the Trust faced. The HSCB (DMcC) referenced the £550k non-recurrent allocation, for which the Trust (LLa) updated that they had advertised for an IS provider to utilise Trust facilities at weekends. Given the current timescales and capacity, the Trust highlighted no risk for the allocation. 		
Cancer Services		
The HSCB (DMcC) stated that this area would be discussed more fully in the forthcoming Cancer Performance meetings, and that the Trust's performance would be difficult to accurately gauge given the reduction in demand through lower referral levels in light of current circumstances. With regard to 62-		

Issue	Action	Lead Responsibility / Deadline
day patients, there were many patients actively breaching at present which would not be reflected fully through the data until the coming months.		
Mental Health Services		
 CAMHS The HSCB (DMcC) acknowledged the Trust's significant improvement in patients waiting longer than 9 weeks since April (63 as of July 2020). However, this was a deterioration on the same month in 2019 (0). The Trust (LLa) stated that the CAMHS team had made efficient use of virtual calls to see patients and the Trust envisaged a return to a position of 0 breaches by October. 		
 Adult Mental Health The HSCB (DMcC) noted the Trust's continued improvement in recent months: at April there were 697 patients waiting longer than 9 weeks for Adult Mental Health compared to July's position, 435. 		
 Dementia There continued to be a significant number of patients waiting longer than 9 weeks, from 162 at 30 April 2020 to 249 at 31 July 2020, as well as a deterioration on the same month last year (18). 		
 Psychological Therapies The HSCB (DMcC) reported that there were 460 patients waiting longer than 13 weeks at 31 July 2020, compared to 224 during the same month in the previous year. The Trust (LLa) explained that there had been no allocation for Psychological Therapies in the current year (also affecting to the trajectory to date for Dementia). Furthermore, the spread of the psychology team had extended to supporting staff psychology during the pandemic, and so were only beginning to fully resume elective activity towards the end of Phase 2/ beginning of Phase 3. 	Action 2: HSCB to query with Social Care colleagues as to whether there have been any bids for psychological therapies.	HSCB (David McCormick)
PROGRESS AGAINST HSC REBUILDING PLAN		
• The HSCB (DMcC) reported that the Trust had exceeded plans to date with the exception of outpatients face to face activity, an underdelivery of 2,061(86% delivery of Jul-Aug plan), however also noted that this was offset by outpatients virtual activity of +3,057 (185% delivery of Jul-Aug plan) which had been		

Issue	Action	Lead Responsibility / Deadline		
understandable in the current setting.				
SERVICE DELIVERY ISSUES				
 [No issues formally raised by the Trust] The Trust (BC) noted bed pressures which had impacted the operation of the unscheduled care pathway, in addition to staffing issues across services as a result of having to self-isolate. 				
АОВ				
Rebuilding of Ophthalmic Services The HSCB (RC) reported that the Rebuilding Management Board (RMB) had asked for a detailed action plan for the rebuilding of all ophthalmic services, one action of which from the last meeting was to gain input into Trust Phase 3 planning. He asked that, due to Banbridge Health Centre's services having been decanted out to South Tyrone Hospital, which had in turn destabilised rebuilding plans for cataracts, whether the Trust could advise when the Banbridge service would resume as normal in order to enable capacity to be free up capacity in STH as before (or failing this, if alternative accommodation could be found). The Trust (RC) agreed to explore possible solutions, including the possibility of using Tower Hill or other buildings in the Trust. Urology IPTs	Action 3: Trust (RC) to explore options internally for other buildings that can be used so that capacity can be freed up	Trust (Ronan Carroll/ Martina Corrigan)		
 The HSCB (DMcC) advised that the Finance team undertook a costing based on the Northern Ireland average, however the NI average worked out as being less for the Urology IPT Trust costed by the Trust. 	in South Tyrone Hospital for cataract work to resume. Action 4: SHSCT Finance to discuss further with Karen McKay (HSCB Finance) to verify IPT costings.	Trust (Linda-Jayne Martin)		

HSCB/TRUST SERVICE ISSUES AND PERFORMANCE MEETING SOUTHERN TRUST WEDNESDAY 21 SEPTEMBER 2016 11.00am - 1.00pm

Conference Rooms 3 and 4, 2nd Floor, HSCB, Linenhall Street

AGENDA

- 1. Welcome and introductions
- 2. Actions from last meeting (24.6.16)
- 3. 2016/17 CPD standards/targets
 - Elective care

Hip fractures - 100% in August

**noting 62% for all fractures, which is well below the regional averages; linked to demand & casemix/sub-specialism issues
Analysis underway of breaches to identify if specific to body parts (upper limb)

Trust to identify models in other Trusts

Future potential to operate new T&O ankle surgeon as part of network

- Delivery of core

Do we have recovery plans /projections??? Any idea why july so poor

Areas of underperformance, greater than 2016 in comparison to 2015, are:

Out-Patients:

- * Symptomatic Breast due to medical workforce issues
- * Orthopaedics due to Trauma and 10th Consultant in trauma facing job plan
- * Pain Management annual leave
- * General Medicine due to medical workforce issues Dr Duffin Murphy on sabbatical from June and replacement not commenced until August
- * Endocrinology and Diabetology ??
- * Dermatology due to conversion of new out-patient capacity to review out-patient capacity for governance concerns
- * Thoracic Medicine annual leave
- * Gynaecology associated with Dr Morsy and his replacement cover
- * Urodynamics (Gynaecology) associated with lack of demand

In-Patients/Day Cases:

* Cancellations of elective activity associated with unscheduled care pressures

	Apr-16		May-16		Jun-16		Jul-16		Aug-16		Total
	IP	DC	RUTH R								
ENT	6	2	5	3	10	16	0	0	0	0	42
Urology	19	0	5	0	7	7	0	0	0	0	38
G Surg	0	1	6	2	28	15	0	0	0	0	52
Ortho	27	17	7	11	12	4	2	13	6	6	105
Gynae	9	0	6	1	5	0	0	0	0	0	21
Total	61	20	29	17	62	42	2	13	6	6	258

- * General Surgery change in casemix; loss of high volume low value procedures ie. Minor Ops and Robin Brown's flexible cystoscopies – new SBA proposal sent to Commissioner
- * Breast associated with medical workforce issues
- * ENT impact of cancellations from bed pressures
- * Gynaecology change in casemix new SBA proposal sent to Commissioner
 - Q1/2 Allocations (£700,000)
- * No risk to underdelivery of £700,000
- * Any underutilisation / risk has been reallocated to other specialties to utilise

- Diagnostics

- * Neurophysiology underperforming associated with demand
- * TTE underperforming as SBA uplifted for investment and post only recently recruited to also existing vacancy again only recruited to
- * CT Q1/2 OK
- * CTC awarded to 352 date for completion extended
- * Plain Film IS awarded and date for completion extended to mid-November

- Endoscopy

- * SBA recovery plan states will achieve -22% which equates to -1975
- * Lost 1 WTE for 2016/2017 (KB) equating to -1302
- * SBA uplifted in 2016/2017 for IPT investment lost capacity from 1 x new Nurse Endoscopist on maternity leave
- * Endoscopy DC wait @ August 51-weeks @ March 45-weeks
- * 1112 >9-weeks @ March 972 >9-weeks @ August
- * 67 > 26-weeks @ March 355 > 26-weeks @ August
- * Q1/2 allocations IHA overperforming IS contract just awarded
- * Demand reviewed with HSCB on 5 August current additionality will not return to normal