



UROLOGY SERVICES INQUIRY

USI Ref: Section 21 Notice Number 53 of 2022

Date of Notice: 4th May 2022

Addendum Witness Statement of: Melanie McClements

I, Melanie McClements, will say as follows:-

I wish to make the following amendments to my existing response, dated 8th July 2022, to Section 21 Notice number 53 of 2022.

1. At times in my statement I have stated that I commenced the Acute Director post on an interim basis on 10th June 2019. This is not correct as I commenced this post on 7th June 2019. I would therefore like to make the following amendments to the following paragraphs:

- a. At paragraph 28 (WIT-34130), I have stated '*I commenced the Acute Director post on an interim basis on 10th June 2019 to cover [Personal Information redacted by the USI] for Esther Gishkori.*' This should state '*I commenced the Acute Director post on an interim basis on 7th June 2019 to cover [Personal Information redacted by the USI] for Esther Gishkori.*'
- b. At paragraph 35 (WIT-34136), I have stated '*In my role as Director of Acute Services from 10 June 2019, I am responsible to ensure that the urology service within the Southern Area is delivered in line with Commissioner Intent with respect to workforce, performance, governance and finance.*' This should state '*In my role as Director of Acute Services from 7th June 2019, I am responsible to ensure that the urology service within the Southern Area is delivered in line with Commissioner Intent with respect to workforce, performance, governance and finance.*'
- c. At paragraph 144 (WIT-34164-34165), I have stated '*In an email exchange on 12 June 2019, two days after I commenced post, from Mr Mark Haynes,*



Urology Services Inquiry

Associate Medical Director to the Medical Director, Dr Maria O'Kane (shared with me by Mr Carroll), Mr Haynes had summarised his concerns as (94.20190612 Q17.144 MH Email re Elective Capacity located in S21 53 of 2022

*Attachments):'. This should state 'In an email exchange on 12 June 2019, **five** days after I commenced post, from Mr Mark Haynes, Associate Medical Director to the Medical Director, Dr Maria O'Kane (shared with me by Mr Carroll), Mr Haynes had summarised his concerns as (94.20190612 Q17.144 MH Email re Elective Capacity located in S21 53 of 2022 Attachments):'.*

d. At paragraph 461 (WIT-34232), I have stated 'June 2019 – Personal Information redacted by the USI; (prior to my tenure which commenced on 10 June 2019).' This should state 'June 2019 – Personal Information redacted by the USI; (prior to my tenure which commenced on **07** June 2019).'

2. At paragraph 58 (WIT-34140-34141), I have stated 'When I took up the post of Director, I assumed line management of the Clinical and Social Care Governance Coordinator. Dr Tracey Boyce, Director of Pharmacy, who was also part of the Acute Management Team (until 31 January 2022) covered the Clinical and Social Care Governance Coordinator post for approximately four years In addition, to her substantive role as Director of Pharmacy. Subsequently, Trudy Reid became Clinical and Social Care Governance Coordinator, then Patricia Kingsnorth and since July 2021, Mr Chris Wamsley.' This should state 'When I took up the post of Director, I assumed line management of the Clinical and Social Care Governance Coordinator. Dr Tracey Boyce, Director of Pharmacy, **who was also an Assistant Director within the** Acute Management Team (until 31 January 2022) **coordinated** the Clinical and Social Care Governance Team for approximately four years, **in addition to** her substantive role as Director of Pharmacy. **Trudy Reid was appointed to the vacant** Clinical and Social Care Governance Coordinator post in 2016 I believe, **subsequently** Patricia Kingsnorth and since July 2021, Mr Chris Wamsley is the post holder

3. At paragraph 73 (WIT-34144), I have stated 'Medical staff within the Urology Service attend monthly specialty meetings, dedicated to cases being discussed, reviewed, and appropriate actions taken and planned for (Morbidity and Mortality - M&M). A combined Anaesthetics and Surgical M&M is held on a Quarterly basis. I am not a member of these.' This should state 'Medical staff within the Urology Service attend monthly



Urology Services Inquiry

specialty meetings, dedicated to cases being discussed, reviewed, and appropriate actions taken and planned for (**Multi Disciplinary Meeting (MDM)**). A combined Anaesthetics and Surgical **MDM** is held on a Quarterly basis. I am not a member of these.

4. At paragraph 160 (WIT-34168), I have stated 'As an interim measure, I allocated some capacity from the two Quality Improvement Officers (1 day per week per Assistant Director) from within the Directorate to prioritise areas for action and support Assistant Directors and their teams to implement leaning and action plans set out in SAI reports.' This should state 'As an interim measure, I allocated some capacity from the two Quality Improvement Officers (1 day per week per Assistant Director) from within the Directorate to prioritise areas for action and **to** support Assistant Directors and their teams to implement **learning** and action plans set out in SAI reports.'

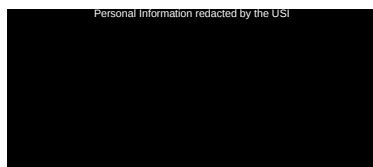
5. At paragraph 186 (WIT-34174), I have stated 'In 2020, the Clinical Nurse Specialist posts were increased within Urology Services by two positions; Patricia Thompson (appointed 03/08/2022) and Jason Young (appointed 31/08/2020), with commissioner support to meet growing demand.' This should state 'In 2020, the Clinical Nurse Specialist posts were increased within Urology Services by two positions; Patricia Thompson (appointed 03/08/**2020**) and Jason Young (appointed 31/08/2020), with commissioner support to meet growing demand.'

6. At paragraph 560 (WIT-34252-34253), I have stated 'The gentleman had not yet had a biopsy and there was no outpatient letter on NIECR from his outpatient appointment with Mr O'Brien on 16 October 2019.' This should state 'The gentleman had not yet had a biopsy and there was no outpatient letter on NIECR from his outpatient appointment with Mr O'Brien on 16 **August** 2019.'

Statement of Truth

I believe that the facts stated in this witness statement are true.

Signed:





Urology Services Inquiry

Date:

8th June 2023